



Whistleblower Protections for Contractor Employees

In addition to the UIC Code of Business Ethics and Conduct reporting procedures at 1-888-373-8855 (also accessible online at UICEthicsReport.com), UIC employees have a right to report suspected criminal violations, misconduct, wasteful activities, and allegations of civil rights or civil liberties abuse to the Office of the Inspector General (OIG) of the Department of Homeland Security at:

- DHS OIG Hotline: DHSOIGHOTLINE@DHS.GOV, or, 1-800-323-8603

Further, federal law provides additional protections for certain individuals and activities. If you are discharged, demoted, or otherwise discriminated against for disclosing the following misconduct to a member of Congress, a representative of a committee of Congress, the Department of Defense (DoD) Inspector General, the Government Accountability Office, the Department of Justice, or a federal government contracting officer, you have a right to file a complaint with the DoD Inspector General for the following:

- Gross mismanagement of a DoD contract.
- Gross waste of DoD funds.
- A substantial and specific danger to public health or safety.
- A violation of law related to a DoD contract (including the competition for or negotiation of a contract). (74 FR 2410)

As a Department of Defense contractor UIC encourages our employees to utilize the DoD Hotline at 800-424-9098 or www.dodig.mil/hotline to report items of concern to DoD. This includes suspected threats to Homeland Security, Unauthorized disclosure (Leaks) of Classified Information, and Fraud, Waste and Mismanagement.

UIC will not tolerate any retaliation against any person who reports, or participates in an inquiry, in good faith of a possible violation. Managers are expected to foster a culture and an environment in which employees will be comfortable raising concerns without fear of retaliation.