

Kiliktuq

Keeping You Informed



UIC IN THE SPOTLIGHT

Etok's Legacy Lives On Through Mitigation Bank

Born Aug. 5, 1943, in Utqiagvik, Iñupiat leader Charles Etok Edwardsen Jr. became a defining voice during the Alaska Native land claims era. He defended Iñupiat rights, challenged federal authority, and called for greater Indigenous control of Arctic Slope lands.

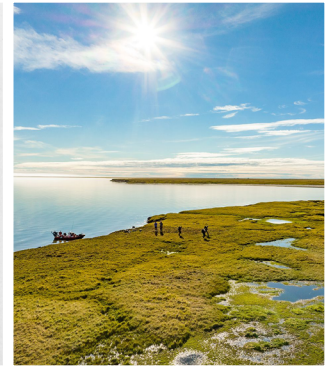
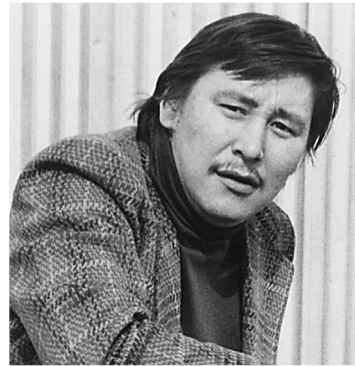
Etok helped establish the original Arctic Slope Native Association, working alongside Iñupiat leaders to assert land ownership, protect subsistence rights, and improve living conditions throughout the North Slope.

His advocacy helped shape the debates leading to the Alaska Native Claims Settlement Act. He brought attention to the significant loss of Iñupiat lands and fought for communities to retain meaningful authority over land decisions. His story, documented in *Etok: A Story of Eskimo Power*, reflects his belief that protecting the land was inseparable from securing a strong future for his people.

In 2024, Ukpeagvik Iñupiat Corporation (UIC) honored Etok's legacy by establishing the Charles Etok Edwardsen Jr. Wetlands Mitigation Bank (CEEMB), the first wetlands mitigation bank on Alaska's North Slope.

The CEEMB permanently protects nearly 2,300 acres within the UIC-owned Barrow Environmental Observatory while preserving shareholder access for subsistence activities, research, and community use. It reflects UIC's commitment to responsible stewardship, regional development, and long-term economic stability grounded in Iñupiat values.

The CEEMB also generates a finite supply of mitigation credits that can be sold over time. A portion of the proceeds supports the UIC Land Development



Fund, including new housing in Utqiagvik and other shareholder priorities.

Establishing the CEEMB required years of fieldwork and federal review led by UIC subsidiary UMIAQ Environmental, with support from Ecosystem Investment Partners. Teams across UIC's family of companies also contributed their expertise and continue to support the bank's oversight and management.

"Bringing CEEMB online required the Board's vision, our team's Arctic expertise, and EIP's industry insight—yet the unwavering support of our shareholders remains the cornerstone of our success," said **Dr. Pearl K. Brower, President and CEO of UIC**.

As UIC recognizes Etok's birthday, we honor a leader whose determination helped transform land rights on the North Slope. Through the CEEMB, his legacy lives on—protecting the land, strengthening shareholder communities, and creating opportunities for generations to come.

[Click here](#) to learn more.

Personal Contact

Personal contact occurs when a foreign actor, agent, or recruiter directly or indirectly contacts a potential target. Foreign intelligence entities often use elicitation—subtle questioning or conversation—to collect intelligence through interactions that appear routine.

Their goal may be to confirm information about a sensitive program or better understand a person's placement and access before attempting recruitment.

WHO IS BEING TARGETED?

Anyone with access to classified or sensitive information may be targeted.

HOW CAN YOU RECOGNIZE IT?

Personal contact approaches are often subtle. Warning signs include:

- A business contact requesting information outside the scope of a contract.
- A request to communicate outside official business channels.
- Hidden or obscured end-use or end-user information.
- An offer of paid attendance at an overseas conference or a speaking invitation.
- A casual contact who knows more about your work than expected.
- Unusual interest in your work, facility, coworkers, or family.

WHY IS PERSONAL CONTACT EFFECTIVE?

Foreign intelligence officers and nontraditional collectors may use business, academic, or personal relationships to obtain restricted information.

They are trained to exploit natural tendencies, such as wanting to be polite, responding positively to praise, correcting inaccurate statements, and underestimating the value of information being shared. Not every elicitation attempt will be obvious.

Report suspected elicitation even if you do not intend to communicate with the individual again.

COUNTERMEASURES

Know what information you cannot share, and remain cautious of anyone seeking it. Never provide information the individual is not authorized to receive, including personal information about yourself or your coworkers.

If someone attempts to elicit information:

- Change the subject or end the conversation.
- Refer the individual to public websites or approved sources.
- State that you are not authorized to discuss the topic.
- Report the contact to Bowhead Security.

If You Have to Say “No,” Let Bowhead Security Know.

Maintaining a Clearance: What am I Required to Report?

All individuals who have been granted a security clearance are required to report to the Security Office any travel to or through a foreign country, or plan to attend an international meeting (regardless of geographic location) when it can be anticipated that representatives from foreign countries will participate or be in attendance. Foreign travel reporting consists of two parts: pre-travel briefing and post-travel debriefing. Failure to report either of these will result in an adverse report.

Other items you are required to report to Security are:

1. If the cleared individual's status changes, via marriage or otherwise, such that a relative resides in a foreign country or the individual takes up residence within a foreign country.
2. Any information that comes to your attention concerning the loss, compromise, or suspected compromise of classified material.
3. If you change your name or citizenship.
4. Any loss of Bowhead or government identification card(s) (e.g., lost wallet).
5. If you become a representative of a foreign interest or obtain property in a foreign country.
6. Any “Personal Exchanges” between the cleared employee and a citizen or resident of a foreign country; a “Personal Exchange” is defined as an encounter, either in person or in writing, whereby as a minimum, the identity and occupation of the parties become known to each other.
7. All efforts by an individual, regardless of nationality, to obtain illegal or unauthorized access to classified or sensitive unclassified information or to compromise a cleared employee, contact with known or suspected intelligence officers from any country, or any contact that suggests the employee may be a target of attempted exploitation by the intelligence services of another country must be reported.
8. If you have consulted with a psychiatrist, psychologist, counselors, or another health care provider about mental health conditions.
9. Any felony offenses or pending charges, DUI, DWI, firearms/explosives offenses, alcohol/drug offenses, military court-martials, or any other offense (leave out traffic fines of less than \$300.00).
10. Any drug or alcohol problems.
11. Financial difficulties such as bankruptcies, wage garnishments, repossessions, tax liens, or financial delinquencies of 120 days overdue.
12. Any deposit of \$10,000 or more into your bank account (e.g. lottery winnings, inheritance, etc).

If in **DOUBT**, give Security a **SHOUT!!**

Send all questions to security@bowheadsupport.com or you can call us:

Heather Davis, 540.709.2103

Monika Rice, 540.709.2104

Corinne Phillips, 540.413.9741

Anthony Molinaro, Corporate FSO, 703.578.5546

UIC CORPORATE INFORMATION

A Once-in-a-Lifetime Visit to Utqiaġvik

John Parry, [UICGS/Bowhead Family of Companies](#) Marketing Manager, recently visited **Utqiaġvik, Alaska**, for an opportunity few people experience: to participate in **Nalukataq**, connect with UIC shareholders, and gain a deeper understanding of the Iñupiat culture and values at the heart of the company.

John attended Nalukataq, a celebration honoring a successful bowhead whale harvest and the traditions of sharing, gratitude, and community that have sustained the Iñupiat people for generations. The visit gave him an opportunity to better understand the shareholders he represents through his work every day.

One of those lessons began before he even arrived. During the flight, a UIC shareholder shared his knowledge of Native land navigation on the tundra and Iñupiat hunting traditions. The conversation reinforced something John has witnessed at Bowhead: the Iñupiat Values are not simply words—they are lived values that guide shareholders, the community, and company leadership.

That connection grew stronger in Utqiaġvik. John was struck by the warmth of the community and had the opportunity to meet Iñupiat Elders, spend time with shareholders, and experience firsthand the strong sense of respect and responsibility to community.

UIC President and CEO Dr. Pearl Brower personally welcomed John and his coworker and helped ensure they could experience Nalukataq as part of the community.

The visit also coincided with Independence Day, giving John another opportunity to experience the community and its traditions. Festivities included several community events and a parade featuring UIC's traditional umiaq, or skin boat.

One of John's greatest takeaways came from experiencing the realities of everyday life in the Arctic. The high cost of living gave him a new perspective on the connection between Bowhead's work and UIC shareholders and how the company's success helps create opportunities and benefits for shareholders and their communities.

John thanked **Lindsay Rexford, Associate Director of UIC Marketing and Communications**, **Dr. Pearl Brower, Mariah Utuga**, and **Ross Wilhelm** for their hospitality, leadership, and for making him feel like part of the community.

What began as a work trip became a firsthand look at the people, culture, and values behind the organization John represents every day—a once-in-a-lifetime experience he hopes will not be his last.



I AM BOWHEAD

Cary Randolph

Cary Randolph President of our Systems and Information Technology (S&IT) business line. With 16 years at [UICGS/Bowhead Family of Companies](#), Cary brings a passion for teamwork, a commitment to mission success, and a deep appreciation for the important work we do every day.

From supporting missile defense systems to ground support, cybersecurity, and IT infrastructure, Cary leads with purpose—ensuring Bowhead delivers critical capabilities to the [US Army](#) and our broader federal and military partners.

In his own words: “I feel like Bowhead is a huge team. We are here to support our country and the freedom of our country... and I'm just proud to be part of a group of individuals who also have that same focus.”

Watch the entire video [here](#) to see what else Cary has to say about working for Bowhead, and how we are always looking for good people who want to be part of something meaningful.

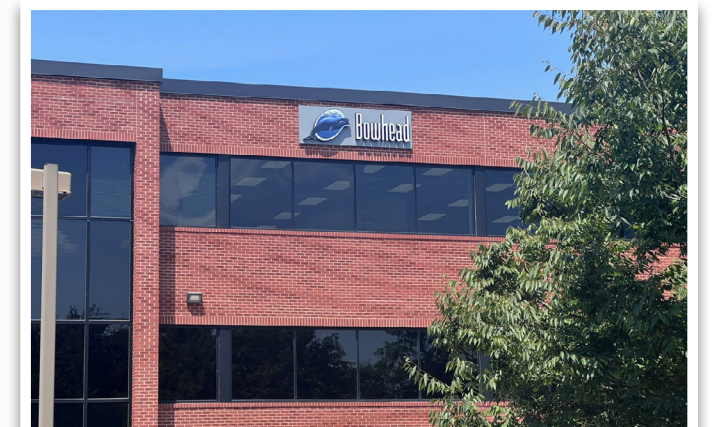


BOWHEAD OFFICE HIGHLIGHT

Bowhead Office Highlight – Stafford, Virginia

Bowhead's Engineering & Program Management business line established the office in Stafford, Virginia in 2019, to meet our customers' support requirements in [Naval Information Warfare Systems Command \(NAVWARSYCOM\)](#), formerly known as SPAWAR) and [Marine Corps Systems Command \(MCSC\)](#).

The office is located within 10 miles of Quantico, Virginia, a requirement to effectively support the Project Manager Fires contract.



UICGS/ BOWHEAD

Upcoming EVENTS

September 7
Labor Day

September 11
Patriot Day

September 21
UIC Foundation
Benefit Golf
Tournament

October 12
Columbus Day
/ Indigenous
Peoples' Day

October 31
Halloween

November 11
Veterans Day

November 26
Thanksgiving
Day

BOWHEAD CONTRACT WIN

***Congratulations to everyone
for the hard work that made
these recent wins possible!***



SYSTEMS AND INFORMATION TECHNOLOGY

Company: **Bowhead Protection and Security Services (BPSS)**

Contract Title: **Department of Homeland Security (DHS) U.S. Customs and Border Protection (CBP) Technical Integration Management Support (TIMS)**

Contract Term: Four years

Overview: BPSS will the appropriate number of personnel, skill mix and experience to support the organizational processes that provide for internal controls, management oversight, and technical support for the TIMS comprising of Process Management, Information Systems Security, Production Monitoring, and Desktop and Web Application Support services.

BOWHEAD RECOGNITION

Supporting Navy History

Bowhead employee **Andy Eggleston, Logistician III**, was recently recognized by Naval History and Heritage Command (NHHHC) Small Arms Curator Dave Manning for his exceptional dedication, service, and attention to detail in supporting the preservation of the Navy's historic small arms collection.

Andy supports NHHHC's collection of more than 1,500 serialized examples by researching and compiling technical specifications, characteristics, and photographs for unique weapon systems. He also coordinates with the Department of Defense Registry and U.S. Army Materiel Command G-3 Logistics Data Analysis Center (LDAC) to obtain Master Control Numbers (MCNs) for these historic assets.

Andy's dedication and meticulous work help ensure an important part of U.S. Navy history is accurately documented and preserved for future generations.

HEALTH NEWS



August Alliant Newsletter



*Click the link below
to read all the health tips
and advice for August.*

August

Healthy Life Letter: Safe streets guide

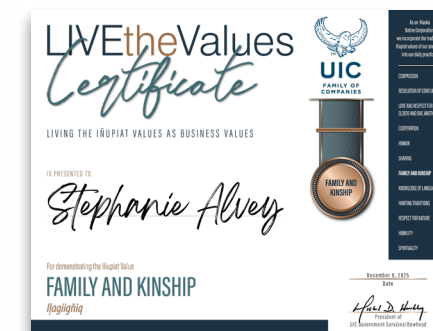
- Neighbor network
- Caffeine crash course
- "Leaf" your worries behind
- Money on the mind

LIVE THE VALUES

Stephanie Alvey — Family and Kinship (Paaḡaktautaiññiq)

Congratulations to **Stephanie Alvey** on her nomination and selection as a **2025 Live the Values Award winner!**

Stephanie received the 2025 Live the Values award for the Iñupiat value of **Family and Kinship (Iḷagiigñiq)**.



As executive administrator for the Systems and Information Technology (S&IT) business line, Stephanie strengthens the sense of family within her team by generously sharing her resources, talents, and insights. She takes the time to know and understand members of S&IT leadership, helping build a more connected and cohesive business unit.

Stephanie's influence has helped move the team beyond individual competition toward a collective mindset centered on "us." By encouraging collaboration, mutual support, and shared responsibility, she nurtures a sense of belonging and loyalty that inspires others to contribute their best.

Her relationship-focused approach also helps transform potential conflicts into opportunities for new ideas and positive outcomes. Through respect, shared goals, and a commitment to mutual growth, Stephanie helps strengthen the collaboration and resilience that support the continued success of S&IT and the broader UIC family.

Through her generosity, dedication to others, and ability to bring people together, Stephanie exemplifies the Iñupiat value of Iḷagiigñiq. Her efforts strengthen her colleagues, her team, and the organization as a whole.

The **UICGS/Bowhead Family of Companies** congratulates Stephanie on this well-deserved recognition and thanks her for the positive impact she continues to make across the organization.

Congratulations, Stephanie, on this outstanding achievement!



UIC ON LOCATION

UIC Science Supports Arctic Collaboration

UIC Science supported the **ACTION Project (Alaska Coastal Cooperative for Co-producing Transformative Ideas and Opportunities in the North)**, the University of Alaska Fairbanks (UAF), and Battelle Arctic Research Operations (ARO) during a workshop and retreat held in Utqiagvik in May.

Participants from communities across the North—including Hooper Bay, Tuktoyaktuk, Gambell, Point Lay, Newtok, and Saint Paul—came together to share knowledge, celebrate culture, strengthen partnerships, and explore locally informed solutions for Arctic communities.

Throughout the week, participants shared stories, songs, dances, subsistence practices, and perspectives on community resilience amid coastal change. They also took part in hands-on field experiences, including exploring a permafrost study site, where participants viewed the unique ice formations below the surface. Craig Tweedie of the University of Texas at El Paso and Marc Oggier of UAF also led participants onto the sea ice to learn about the collection of sea ice cores.

The retreat blended scientific learning with cultural and community experiences. Participants worked together to process geese and prepare Nigliq (goose) soup using geese donated by Utqiagvik Mayor Asisaun Toovak. Dr. Cody Johnson also shared information about opportunities within UIC Science.

The week concluded with a beach bonfire, providing an opportunity to celebrate new connections, collaboration, and the continued sharing of knowledge across Arctic communities.

Through partnerships with organizations such as the ACTION Project and UAF, UIC Science continues to bring research, culture, and community together to encourage shared learning and locally informed solutions for the Arctic.

Photos by Ben Jones, Sarah Wilbur, Christopher Maio, Telayna Wong, and Chukita Gruben



Inspiring the Next Generation of Arctic Scientists

In March, UIC Arctic Research & Logistics traveled to Nome, Alaska, to support the Next-Generation Ecosystem Experiments in the Arctic (NGEE Arctic) team with STEM outreach at local schools.

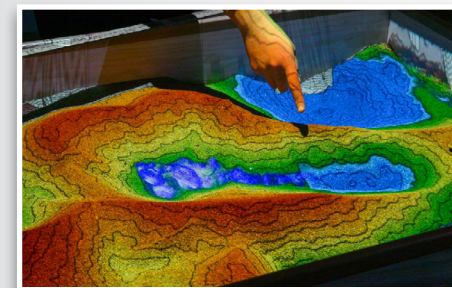
Students explored Arctic science through lessons and hands-on activities focused on Earth's energy balance, albedo, future climate scenarios, and Arctic landscapes. With NGEE Arctic researchers, students also learned to identify landscape features using topographic maps and models.

Outdoors, students put science into practice by collecting snow-depth and temperature measurements and recording field data. Alaska Native Science & Engineering Program (ANSEP) High School Acceleration Academy and Anvil City Science Academy students gained firsthand experience taking snow measurements and collecting data.

UIC Arctic Research & Logistics also joined NGEE Arctic staff as judges for the Anvil City Science Academy science fair, helping encourage students' interest in science.

UIC Arctic Research & Logistics thanks the students and teachers at Anvil City Science Academy, Nome-Beltz Middle School, and ANSEP High School Acceleration Academy for welcoming the team.

Through experiences like these, UIC Arctic Research & Logistics is proud to connect students with Arctic research and inspire the next generation of Arctic scientists.



UIC ARL Supports Permafrost Research

In June, **UIC Arctic Research and Logistics (UIC ARL)** supported Woodwell Climate Research Center (WCRC) researchers with its Permafrost Pathways project, which studies how Arctic permafrost is changing.

The project includes a monitoring station near Council, about 60 miles northeast of Nome, where sensors collect weather, environmental, and greenhouse gas data.

During the June visit, UIC ARL technician **John Kokuluk** joined WCRC researchers Kaj Lynöe, Dani Trangmoe, and Patrick Murphy in the field to learn the station setup and prepare for future support.

This fall, John and another UIC ARL technician will return to download data, inspect equipment, take measurements, and prepare samples and instruments for shipment. This local support reduces the need for researchers to make another lengthy trip while helping keep the project running smoothly.

"We really enjoyed working with John. I hope we get to work with him again sometime," one researcher shared.

UIC ARL looks forward to supporting more researchers as its presence and capabilities grow in the Nome area.



EPM EMPLOYEES OF THE MONTH

Engineering & Program Management (EPM) Business Line Employees of the Month

The following employees received Employee of the Month awards for July 2026. Help us thank and congratulate the awardee for his hard work and accomplishments!

Congratulations to **Thalia Cabrera, Subcontracts Administrator**, for her nomination and selection as an EPM Stafford Division August Employee of the Month!

Thalia Cabrera is a shining example of the Iñupiat value of Paammaagigniq – Cooperation. Her exceptional skill, timeliness, and accuracy have been instrumental to the team’s recent operational success.

When LI2S expanded to support an additional 18 full-time equivalents (FTEs), Thalia expertly executed the necessary contracting actions, ensuring all compliance, resource, and administrative requirements were completed ahead of schedule. Her precision and efficiency directly supported the seamless onboarding and integration of these critical personnel, including additional subcontractors.

Thalia also successfully brought three additional subcontractors onto the prime contract—a complex effort requiring careful coordination, attention to detail, and a strong understanding of procurement requirements. Her work expanded the team’s capabilities, strengthened the prime contract, and ensured each partnership was established on a solid legal and financial foundation.

Through her professionalism, collaboration, and commitment to supporting the team, Thalia exemplifies the spirit of Paammaagigniq and continues to make a meaningful impact on the program’s success.



Congratulations to **Joanna Zheng, Financial Analyst**, for her nomination and selection as an EPM Stafford Division August Employee of the Month!

Joanna Zheng is a glowing example of the Iñupiat value of Iñupiuraallaniq – Knowledge of Language. Her exceptional skill, timeliness, and accuracy in managing LI2S financial taskings have been instrumental to the program’s recent success.

When LI2S expanded to support an additional 18 full-time equivalents (FTEs), Joanna expertly navigated complex government financial processes to deliver the products necessary to support the program’s growth.

Joanna also provided invaluable support to the Program Manager and government customer by identifying and resolving complex financial errors. With exceptional attention to detail, she translates intricate financial data and discrepancies into clear, actionable information, helping ensure shared understanding and informed decision-making.

Through her ability to communicate complex information with clarity and precision, Joanna exemplifies Iñupiuraallaniq and continues to make a meaningful impact on the success of LI2S.



The following employees received Employee of the Month awards for August 2026. Help us thank and congratulate the awardee for his hard work and accomplishments!

Congratulations to **Amber Loughner, Program Analyst**, for her nomination and selection as an EPM Stafford Division August Employee of the Month!

Amber recently led the full redesign of the MITSM portfolio's organizational charts to accurately reflect the new reporting structure. This complex, high-visibility effort strengthened communication and provided stakeholders with a clearer understanding of roles and responsibilities across the organization. The Deputy Program Manager specifically recognized Amber for her ability to listen to the concept and turn it into reality in a short amount of time.

Beyond this accomplishment, Amber consistently demonstrates exceptional attention to detail, particularly through the accurate and timely production of monthly status reports. She readily takes on additional responsibilities and can always be counted on to support the team when needed.

Amber's initiative, reliability, and outstanding work ethic make her an invaluable asset to the mission and highly deserving of this recognition.



Congratulations to **Judson Willard, Mechanical Engineer/Specialist**, for his nomination and selection as an EPM Dahlgren Division August Employee of the Month!

Since joining the team, Judson has quickly distinguished himself as an exceptional contributor. His technical expertise, initiative, and pride in his work have made a direct impact on operations, infrastructure, and the overall condition of the lab.

Judson consistently demonstrates a strong understanding of project plans, implementation steps, and upcoming requirements. Whether discussing ongoing work or troubleshooting complex issues, he communicates clearly and effectively, translating technical details into actionable guidance for the team.

His organization of equipment and reclamation of valuable shelf space have also improved the lab's readiness and compliance. Prompt, professional, and dependable, Judson exemplifies the qualities we value in our employees.

The customer has specifically recognized Judson for his dedication, attention to detail, and the positive impact he has made on the lab.



S&IT EMPLOYEES OF THE MONTH

Systems & Information Technology (S&IT) Business Line Names August Employees of the Month

The following employees received the S&IT business line Employee of the Month awards for August 2026. Help us thank and congratulate the awardees for their hard work and accomplishments!

Congratulations to **Seth Klein** for his nomination and selection as an S&IT Employee of the Month for August 2026!

As a **Senior Analyst** on the Nautical team, Seth consistently demonstrates exceptional professionalism, technical expertise, and dedication to mission-critical outcomes. His role bridges enterprise resource planning and custom software development, requiring precision and a strong understanding of complex, interconnected systems.

When an urgent need arose to create new reimbursable funds on extremely short notice for a high-profile project, Seth quickly rose to the challenge. He independently assessed the requirements, developed an efficient process, and implemented the necessary corrective actions.

Seth's ability to navigate a complex, time-sensitive challenge with skill and focus demonstrates his technical expertise, initiative, and commitment to supporting the mission.

Congratulations, Seth, and thank you for your exceptional contributions!



Congratulations to **Jacquelyn Thomas** for her nomination and selection as an S&IT Employee of the Month for August 2026!

Jackie Thomas, **Senior Financial Analyst**, received AIR PMO's Opinicus Award for her exceptional financial expertise, leadership, and commitment to mission success. She successfully finalized \$562 million for FY27 and \$1.335 trillion across the Future Years Defense Program for the President's Budget 2027, strengthening long-term fiscal readiness and strategic planning.

During the absence of both the lead and deputy BFM, Jackie's expertise proved invaluable. She provided critical budgetary guidance, ensuring mission continuity while maintaining the highest standards of financial stewardship.

Jackie also provided exceptional support to BFM and integrated product teams during high-level reviews and financial data calls, reinforcing her role as a trusted financial leader. Her dedication and expertise contributed directly to the success of the AIR PMO program and its support of the warfighter.

Congratulations, Jacquelyn, and thank you for your exceptional contributions!



Congratulations to **Jacob Brooks** for his nomination and selection as an S&IT Employee of the Month for August 2026!

Jake has distinguished himself as an exceptional **Weapon Systems Case Manager** on the Security Assistance Management Directorate (SAMD) contract, managing nearly 400 Foreign Military Sales case lines across two high-visibility programs valued at \$12 billion.

Jake recently took the initiative to learn the Repair and Return process alongside a senior case writer, where they identified critical gaps affecting Partner Nation readiness. He proactively developed a solution, refined the path forward, and successfully briefed multiple levels of leadership, demonstrating technical expertise and confident communication.

In addition to his UAE workload, Jake stepped up to assume full responsibility for the Australia Aviation portfolio. Within just two months of taking on his new Case Manager duties, he traveled in-country for a Program Management Review and delivered a highly effective, well-received brief.

Jake consistently demonstrates reliability, initiative, and sound decision-making. His strong work ethic and dedication have made a significant impact on the team and make him highly deserving of recognition as Employee of the Month.

Congratulations, Jacob, and thank you for your exceptional contributions!



Congratulations to **Jonathan Lester** for her nomination and selection as an S&IT Employee of the Month for August 2026!

Jonathan serves as **Personnel Service Manager** supporting the U.S. Space Force (USSF) STARCOM 392nd Combat Training Squadron (CTS) at Schriever Space Force Base, Colorado. As the team's personnel management subject matter expert, Jonathan works alongside military, civilian, and contractor personnel to support the squadron's mission.

Jonathan recently overhauled the 392nd CTS Procurement and Resource Planning System (PROPS) processes, improving efficiency and accuracy while providing squadron leadership with precise, real-time performance metrics to strengthen personnel management.

With more than 12 years of experience, Jonathan consistently identifies opportunities for improvement, eliminates inefficient processes, and quickly resolves customer issues. He also supports his contract teammates through one-on-one training, guidance, and clarification on their projects.

Jonathan's expertise, initiative, and commitment to continuous improvement have earned high praise from the customer and Program Manager Mark Mapel, who continues to recognize his outstanding performance and contributions to the team.

Congratulations, Jonathan, and thank you for your exceptional contributions!



BOWHEAD ON LOCATION

Bowhead Teams Up with the Fredericksburg Nationals

On August 8, [UICGS/Bowhead Family of Companies](#) teamed up with the [Fredericksburg Nationals](#) for a memorable evening of baseball, community, and Harry Potter-themed fun at Virginia Credit Union Stadium.

[UICGS/Bowhead Family of Companies President Mike Hundley](#) kicked off the evening with the ceremonial first pitch. Pregame and live radio interviews also provided an opportunity to share more about Bowhead's capabilities, mission, and career opportunities.

More than 100 Bowhead employees and family members came out to cheer on the FredNats and enjoy an evening together. Bowhead employee volunteers also connected with fans and community members, sharing information about the company and opportunities to join the team.

Adding to the excitement, the game was the FredNats' Harry Potter Night, featuring themed entertainment and a limited-edition Harry Potter jersey with the Bowhead logo prominently displayed on the back.

With a strong and growing presence in Northern Virginia, Bowhead is proud to support the communities where our employees live and work while bringing employees and their families together for some well-deserved fun.

A special thank-you to the Fredericksburg Nationals, our employee volunteers, and everyone who joined us for making the night a memorable one.



Bowhead & Delta Make an Impact at SMD

[UICGS/Bowhead Family of Companies](#), together with [Delta Solutions and Strategies](#), was proud to serve as a Silver Patron Sponsor at this year's [Space and Missile Defense \(SMD\) Symposium](#), held Aug. 11-13 in Huntsville, Alabama.

During the symposium's awards ceremony, **President of UICGS Operations Mike Hundley** accepted the Silver Patron Award in recognition of the team's sponsorship and support of the event.

Also representing Bowhead and Delta at the SMD Symposium were **Cary Randolph, President of S&IT; Justin Corrigan, President of L&M; Mark Stafford, President of Delta Solutions and Strategies; Brian Mawyer, Business Development Director, Army Cyber; Joe Kahoe, S&IT Business Development Director; Ronald Jackson, Director of S&IT Operations; Michael Owens, Business Solutions Architect; and Chris Isken, M&P Business Development Director.**

Throughout the week, the team connected with government and industry leaders, strengthened partnerships, and showcased how our combined expertise delivers innovative solutions for space operations, missile defense, and beyond.

Adding some Bowhead fun to the week, the team hosted a pizza party at the booth, where Mike and Dana rolled up their sleeves to cut and serve pizza to attendees. The event also debuted the new Bowhead pizza cutter giveaway, which was a huge hit and quickly became one of the most popular giveaways at the symposium.

The SMD Symposium provided another valuable opportunity to strengthen relationships, make new connections, and share Bowhead's capabilities with the defense community.

We look forward to continuing those conversations and returning to Huntsville for next year's symposium.



BOWHEAD ON LOCATION

Bowhead Showcases Healthcare Solutions at DHITS

[UICGS/Bowhead Family of Companies](#) was proud to participate in this year's Defense Health Information Technology Symposium (DHITS) in New Orleans, Louisiana, Aug. 11-13, connecting with partners and professionals from across the military health community.

Representing Bowhead at the symposium were **John Parry, Marketing Manager; Tim Minish, Vice President of Business Development; Dan Darland, Program Director; Scott Turner, Business Development Director of Medical Services; Jeff Borland, Program Manager II; and Dr. Asheesh Kumar, Physician.**

The team showcased Bowhead Health Support Services and the Bowhead Universal Healthcare Platform, designed to maintain continuous clinical operations in disconnected, intermittent, and limited (DIL) environments. The platform supports telehealth and teleradiology, artificial intelligence-assisted workflows, secure edge and cloud healthcare delivery, and operations in austere and distributed environments.

Bowhead also highlighted its broader healthcare capabilities, including healthcare IT and cybersecurity, clinical services, healthcare administration and logistics, and key medical services, while engaging with attendees about the evolving needs of military healthcare.

Beyond the symposium floor, Bowhead joined Aderas and Digimarc, with support from Amazon Web Services (AWS), to host a New Orleans-style networking dinner at Acme Oyster House. The evening brought together colleagues, customers, and industry partners to enjoy local flavor, exchange ideas, and strengthen relationships in a relaxed setting.

DHITS provided another valuable opportunity to share ideas, build partnerships, and demonstrate how Bowhead is using innovative technology and expertise to help deliver care wherever the mission takes us.

We look forward to building on these connections, exploring new opportunities for collaboration, and continuing to support the defense health community.



Team Bowhead Connects at Navy Gold Coast

[UICGS/Bowhead Family of Companies](#) was proud to participate in Navy Gold Coast 2026 in San Diego, connecting with leaders from across the small business, government acquisition, and defense communities.

Representing Bowhead at the event were **Rob Bierman, President of Engineering and Program Management; John Parry, Marketing Manager; Tim Minish, Vice President of Business Development; Dave Bardi, Senior Director of Operations; Harvey Davis, Business Development Group Director; James Sherman, Business Development Director; and Daniela Branham, Business Development Director.**

Throughout the event, Team Bowhead showcased our capabilities, met with government and industry professionals, and explored opportunities for new partnerships and joint ventures. Conversations focused on how Bowhead's broad capabilities—from engineering and program support to information technology, design, and advanced manufacturing—can continue to support U.S. Navy and Department of War missions.

For more than 35 years, Navy Gold Coast has provided an important forum for government and industry to connect and strengthen support for Navy and Naval Information Warfare Systems Command (NAVWAR) communications, information technology, and space programs.

As the federal contracting division of Ukpeaġvik Iñupiat Corporation (UIC) and an SBA-certified 8(a) Alaska Native Company, Bowhead offers flexible contracting solutions, including sole source options and access to a wide range of contract vehicles that help customers move quickly and deliver results.

Navy Gold Coast provided another valuable opportunity to strengthen relationships, build new connections, and continue growing Bowhead's presence in the greater San Diego area.

We look forward to carrying that momentum forward and continuing to deliver top-tier support to the Navy, Department of War, and the warfighter.

