

Kiliktuq

Keeping You Informed



BOWHEAD ACCOMPLISHMENT

Bowhead MBSE Deemed Awardable Through DoW Tradewinds



The [UICGS/Bowhead Family of Companies](#) has achieved a significant milestone after its Model-Based Systems Engineering (MBSE) capability was deemed awardable through the Department of War's (DoW) Chief Digital and Artificial Intelligence Office (CDAO) Tradewinds Solutions Marketplace.

The designation provides federal customers with a streamlined path to acquire Bowhead's proven digital engineering capability, helping reduce technical risk, improve collaboration, and accelerate mission outcomes. Through a connected, data-centric approach, the solution enhances visibility across the system life cycle while supporting modernization initiatives across the DoW.

A key benefit of the capability is its ability to reduce Joint Interoperability Test Command (JITC) certification timelines by more than one year, enabling customers to field mission-critical capabilities faster.

"This awardable capability reflects our commitment to providing federal customers with proven solutions that reduce risk, accelerate decision-making, and deliver measurable mission outcomes," said **Rob Bierman**, president of the **Engineering & Program Management Business Line** for the [UICGS/Bowhead Family of Companies](#). "Our employees are the heart of that success."

Bowhead's MBSE capability transforms traditional document-based engineering into a connected, data-centric environment that supports digital modernization initiatives, including Predictive Logistics and artificial intelligence and machine learning integration.

[Click here](#) to read the full story to learn how Bowhead's awardable MBSE capability is helping federal customers accelerate digital transformation and mission success.

The Cost of Lost Technology

The loss of intellectual property harms both U.S. national security and the U.S. economy.

NATIONAL SECURITY IMPACT

Leading-edge technology is critical to U.S. national security, particularly within the intelligence and defense sectors.

ECONOMIC IMPACT

The Commission on the Theft of American Intellectual Property estimated that counterfeit goods, pirated software, trade secret theft, and cyber-enabled theft of trade secrets cost the U.S. economy between \$225 billion and \$600 billion annually, or approximately 1% to 3% of the gross domestic product.

ECONOMIC IMPACT

Foreign intelligence collectors target anyone with access to sensitive information or knowledge of information systems and security procedures, including:

- Developers
- Technicians
- Supply chain personnel
- Information systems personnel
- Human resources (HR) personnel
- Foreign access points
- Senior managers
- Subject matter experts
- Administrative staff

WHY TARGET U.S. CLEARED INDUSTRY?

It is far less expensive for foreign entities to illicitly obtain controlled unclassified information (CUI), classified information, and advanced technologies than to fund their own research and development (R&D).

The U.S. government invests more in research and development than any other country, making government contractors performing R&D prime targets for foreign efforts to obtain classified information and sensitive commercial technologies.

COUNTERMEASURES

To help protect critical information and technologies:

- Follow all facility, personnel, physical security, and information system security policies.
- Remain alert to suspicious activities that may indicate attempts to illicitly obtain company information.
- Report suspicious activity to Bowhead Security immediately. Prompt reporting is critical to disrupting counterintelligence (CI) threats and mitigating potential risks.

Maintaining a Clearance: What am I Required to Report?

All individuals who have been granted a security clearance are required to report to the Security Office any travel to or through a foreign country, or plan to attend an international meeting (regardless of geographic location) when it can be anticipated that representatives from foreign countries will participate or be in attendance. Foreign travel reporting consists of two parts: pre-travel briefing and post-travel debriefing. Failure to report either of these will result in an adverse report.

Other items you are required to report to Security are:

1. If the cleared individual's status changes, via marriage or otherwise, such that a relative resides in a foreign country or the individual takes up residence within a foreign country.
2. Any information that comes to your attention concerning the loss, compromise, or suspected compromise of classified material.
3. If you change your name or citizenship.
4. Any loss of Bowhead or government identification card(s) (e.g., lost wallet).
5. If you become a representative of a foreign interest or obtain property in a foreign country.
6. Any "Personal Exchanges" between the cleared employee and a citizen or resident of a foreign country; a "Personal Exchange" is defined as an encounter, either in person or in writing, whereby as a minimum, the identity and occupation of the parties become known to each other.
7. All efforts by an individual, regardless of nationality, to obtain illegal or unauthorized access to classified or sensitive unclassified information or to compromise a cleared employee, contact with known or suspected intelligence officers from any country, or any contact that suggests the employee may be a target of attempted exploitation by the intelligence services of another country must be reported.
8. If you have consulted with a psychiatrist, psychologist, counselors, or another health care provider about mental health conditions.
9. Any felony offenses or pending charges, DUI, DWI, firearms/explosives offenses, alcohol/drug offenses, military court-martials, or any other offense (leave out traffic fines of less than \$300.00).
10. Any drug or alcohol problems.
11. Financial difficulties such as bankruptcies, wage garnishments, repossessions, tax liens, or financial delinquencies of 120 days overdue.
12. Any deposit of \$10,000 or more into your bank account (e.g. lottery winnings, inheritance, etc).

If in DOUBT, give Security a SHOUT!!

Send all questions to security@bowheadsupport.com or you can call us:

Heather Davis, 540.709.2103

Monika Rice, 540.709.2104

Corinne Phillips, 540.413.9741

Anthony Molinaro, Corporate FSO, 703.578.5546

UIC CORPORATE INFORMATION

UIC Annual Meeting Brings Shareholders Together to Shape the Corporation's Future

Hundreds of shareholders gathered in Utqiagvik this summer for the 53rd Annual Meeting of [Ukpeagvik Iñupiat Corporation \(UIC\)](#), continuing a longstanding tradition of shareholder engagement, corporate governance, and celebrating the values that have guided the corporation for more than five decades.

Unlike traditional corporations, UIC is an Alaska Native Corporation (ANC) established under the Alaska Native Claims Settlement Act (ANCSA). While UIC operates a diverse portfolio of successful businesses around the world, its mission extends beyond business success. The corporation is committed to creating long-term value for its shareholders, strengthening communities, preserving the Iñupiat culture, and investing in future generations.



The Annual Meeting serves as one of the most important events of the year for shareholders. It provides an opportunity to hear directly from UIC leadership about the corporation's accomplishments, financial performance, strategic priorities, and future initiatives. Shareholders also participate in the governance of the corporation by electing members of the **UIC Board of Directors**, voting on shareholder resolutions, and engaging with leadership through questions and discussion.

This year's meeting reflected UIC's continued commitment to transparency, accountability, and shareholder engagement. Throughout the day, shareholders received updates on the corporation's progress while learning how UIC continues to expand its business portfolio, strengthen operations, and create opportunities that benefit both current and future generations of shareholders.

Beyond the business sessions, the Annual Meeting offered shareholders an opportunity to reconnect with family, friends, and members of the community. The gathering celebrated the rich heritage of the Iñupiat people while reinforcing the shared values that unite UIC and guide its decisions. Those values—including compassion, cooperation, humility, and respect for others—remain central to the corporation's mission and culture.

For employees across the [UICGS/Bowhead Family of Companies](#), the Annual Meeting provides an important reminder that the work performed every day directly supports UIC's broader mission. Whether serving customers in defense, civilian, or commercial markets, employees contribute to the corporation's ability to generate long-term benefits for its shareholders and the communities they call home.

As UIC looks to the future, the Annual Meeting continues to serve as a cornerstone of the corporation's governance, ensuring shareholders remain actively engaged in shaping its direction while preserving the values and traditions that have defined UIC for generations.

[Click here](#) to watch the video from this year's Annual Meeting and see shareholder governance in action.

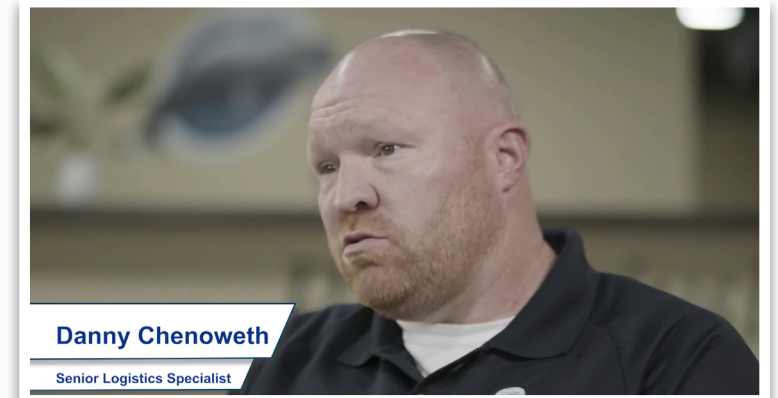
I AM BOWHEAD

Danny Chenoweth

[Danny Chenoweth](#) retired from the, U.S. Navy with over 20 years of service. Now, as a **Senior Logistics Specialist** with the [UICGS/Bowhead Family of Companies](#) at [Naval Surface Warfare Center, Crane Division \(NSWCCD\)](#), Indiana, Danny enjoys giving back as a member of Team Bowhead.

"I know how it feels to receive support because I was on the other end of it. Every day, that's what drives me to want to do my best for the Navy. This is a chance for me to give back to the fleet, where the fleet has given me a career, opportunities, contacts, and everything like that. This is absolutely my chance to give back to them."

Click the image to the right, or [this link](#) to watch the rest of the video, and see what else Danny says about being a member of Team Bowhead.



BOWHEAD OFFICE HIGHLIGHT

Bowhead Office Highlight – Pensacola, Florida

Bowhead opened its Pensacola, Florida office in 2004 to support the [U.S. Army Corps of Engineers \(USACE\)](#) Mobile District in Mobile, Alabama.

Through this office, Bowhead supports the Mobile Spatial Data Branch with Geographic Information System (GIS) surveying and mapping, the National Dredging Quality Management (DQM) Program, and Joint Airborne Lidar Bathymetry Technical Center of Expertise (JALBTCX) operations—helping advance the Mobile District's mission to deliver world-class engineering services.

After several early moves, the Pensacola office settled into its current location in 2010. In 2014, it became the headquarters for the Systems & Technology business line during the UIC Government Services reorganization, later evolving into **Systems & Information Technology (S&IT)** in 2020.



UICGS/ BOWHEAD



August 8
Bowhead
FredNats Night

August 11-13
Space and
Missile Defense
Symposium

August 11-13
Defense Health
Information
Technology
Symposium

August 17-20
Navy Gold Coast

September 7
Labor Day

September 21
UIC Foundation
Benefit Golf
Tournament

WORK ANNIVERSARIES

Congratulations to the following employees for reaching their 25, 10, and 5-year [UICGS/Bowhead Family of Companies](#) anniversaries in July, August, and September 2026.

Thank you for your hard work and dedication to UIC Government Services and the Bowhead Family of Companies!



Margarita Beneventano



Cynthia Fisher
Deon Jenkins
Gregory Kapfhammer
Christopher Leapley
Todd Levendoski

Starr Matthews-Thomas
Ryan McCaffrey
Jacquelyn Millham
Scott Mumma
Sarah Upham

Ashley Vickers
Michael Wavada
Susan Wise-Ferguson



Michael Barnes
George Barrett, II
Jerry Bazzel, Jr.
Gabriela Cartwright
Wyatt Clift
Ruth Cox
Howard Delacruz
Kevin Denson
Hamilton Due, II
Richard Erickson, III

Troy Harris
Yasmin Hernandez
Jason King
Mark Krzeczowski
Kay Laughlin
Tiffany Lingenfelter
Jennifer McKinney
Wesley Reid
Mark Richardson
Raymond Sanford

Matthew Sewell
Shantell Shuford-Yates
Ryan Tibbatts
Chastity Turner
Zawadi Wabenga
Sally Waller
Linda Wells
Grace Witherspoon

BOWHEAD NEW EMPLOYEE

Keenan Derricotte — Helpdesk Technician III

Please join us in welcoming **Keenan Derricotte** to the Bowhead team as the new **Helpdesk Technician III**.

Keenan began his information technology career in 2003 and has worked in a variety of technical support and cybersecurity roles. He has supported end users, worked with Microsoft 365 and Azure, managed enterprise devices, and contributed to cybersecurity initiatives.

Keenan is currently pursuing a Bachelor of Science in Cloud and Network Engineering at Western Governors University and enjoys expanding his knowledge of the ever-evolving technology field.

Keenan is excited to join the Bowhead team and looks forward to supporting his colleagues and contributing to the organization's continued success.

Welcome to Bowhead, Keenan!



HEALTH NEWS



July Alliant Newsletter



Click the link below
to read all the health
tips and advice for July.

July

Healthy Life Letter: Neighbors to the Rescue

- Safe streets guide
- Move to the groove
- Tune into you
- The family builder

LIVE THE VALUES

Jessy Vasquez — Resolution of Conflict (Paaqlaktautaiññiq)

Congratulations to **Jessy Vasquez** on her nomination and selection as a **2025 Live the Values Award winner!**

Jessy received the 2025 Live the Values award for the Iñupiat value of **Resolution of Conflict (Paaqlaktautaiññiq)**.



As **Corporate Counsel** for the [UICGS/Bowhead Family of Companies](#), Jessy consistently demonstrates the ability to bring people together, build consensus, and resolve challenges through thoughtful communication and collaboration. Rather than relying solely on her position, she listens carefully to every perspective before providing guidance, ensuring individuals feel heard while fostering productive discussions and informed decision-making.

Jessy's ability to resolve potential conflicts before they escalate is one of her greatest strengths. When asked to provide guidance on a sensitive issue involving another department, she carefully assessed the interpersonal dynamics, offered valuable insight, and helped develop a thoughtful approach for engaging all parties. Her guidance enabled the issue to be resolved constructively before it developed into a conflict.

Through her professionalism, sound judgment, and commitment to collaboration, Jessy exemplifies the Iñupiat value of Paaqlaktautaiññiq. Her ability to unite people, encourage open communication, and build consensus strengthens both her colleagues and the organization as a whole.

The [UICGS/Bowhead Family of Companies](#) congratulates Jessy on this well-deserved recognition and thanks her for the positive impact she continues to make across the organization.

Congratulations, Jessy, on this outstanding achievement!



DELTA SOLUTIONS & STRATEGIES

Delta Leadership Attends UIC Annual Meeting

Scott Anible, Chief Operating Officer of [Delta Solutions & Strategies](#), recently attended the [Ukpeaġvik Iñupiat Corporation \(UIC\)](#) Annual Meeting, providing an opportunity to strengthen relationships across the organization and gain a deeper understanding of UIC's mission, history, and values. Delta Solutions & Strategies joined the [UICGS/Bowhead Family of Companies](#) in 2024.

During the visit, Scott met with UIC corporate leadership and members of the UIC Board of Directors to discuss the company's strategic direction and future opportunities across its business lines. The visit also provided valuable insight into the history and culture of the Iñupiat people and the principles that continue to guide UIC and the UICGS/Bowhead Family of Companies.

The experience reinforced the connection between Delta's national security capabilities and the broader mission of supporting UIC shareholders and the future of Alaska's North Slope communities. It also highlighted how the organization's shared commitment to mission success aligns with the values that have shaped UIC for generations.

Scott expressed his appreciation to **UIC President & Chief Executive Officer Pearl Brower** and **UICGS President Michael Hundley** for their hospitality, noting that the visit provided a meaningful perspective on the purpose behind the organization's work and its lasting impact on UIC shareholders and the communities they serve.



Delta Solutions and Strategies Has A New Website!

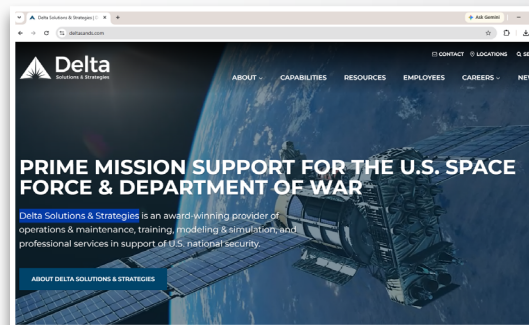
[Delta Solutions & Strategies](#) recently launched its redesigned website, [DeltaSandS.com](#), providing an enhanced online experience for customers, partners, and prospective employees.

The updated website features improved navigation, a modern design, and expanded information highlighting Delta's culture, capabilities, and career opportunities while showcasing the company's mission supporting defense and federal government customers.

Named the U.S. Small Business Administration's 2023 Prime Contractor of the Year, Delta Solutions & Strategies has delivered mission support to the [United States Space Force](#) and the [Department of War](#) for more than 26 years. Delta provides military training products, weapon systems operations and maintenance, modeling and simulation, and professional and technical advisory and assistance services.

Headquartered in Colorado Springs, Colorado, Delta supports customers in four countries and 25 markets across the United States.

Delta Solutions & Strategies is part of the [UICGS/Bowhead Family of Companies](#), the federal contracting division of [Ukpeaġvik Iñupiat Corporation \(UIC\)](#), an Alaska Native Corporation.



BOWHEAD YEARS OF SERVICE

Bowhead Employee Celebrates 25 Years of Service

[UICGS/Bowhead Family of Companies](#) is proud to recognize **Margarita "Margaret" Beneventano** of the **Engineering & Program Management (EPM) Business Line, Charleston Division**, for celebrating 25 years of service with Bowhead.

Throughout her career, Margaret has been a trusted teammate whose commitment to the mission has consistently exceeded expectations. Her dedication, professionalism, and willingness to help others have made a lasting impact on Bowhead and its customers.

To mark this milestone, Bowhead reached out to the [Naval Information Warfare Center \(NIWC\) Atlantic](#) customer, Benjamin Grewe, who praised her exceptional service. "Margaret has quietly proven herself to be one of the most valued members of our team. She approaches every task with determination, seeks solutions, and never hesitates to support the Fleet. Her experience, leadership, and willingness to help others have made her an irreplaceable teammate, mentor, and friend."

Over the past 25 years, Margaret's expertise, commitment to excellence, and unwavering support have earned the respect of colleagues and customers alike while strengthening mission success.

Congratulations, Margaret, on this remarkable milestone, and thank you for 25 years of outstanding service and dedication to Bowhead and its customers.



BOWHEAD RECOGNITION

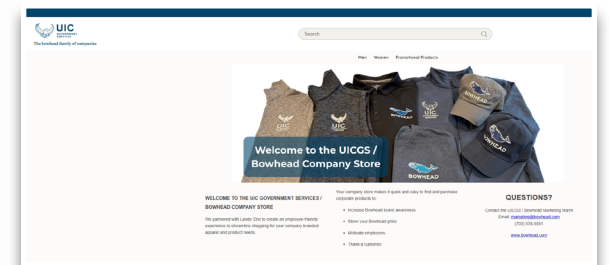
Show Your Bowhead Pride

The Bowhead brand reflects the professionalism and commitment our employees demonstrate every day. Using approved **Bowhead** and **UIC Government Services (UICGS)** branding helps present a consistent, professional image wherever we do business.

Branded apparel, accessories, and promotional items are available through the Lands' End Company Store and American Marketing. Whether you're recognizing employees, welcoming new team members, or preparing for customer meetings, recruiting events, or trade shows, Bowhead-branded merchandise helps reinforce our identity.

Thank you for helping strengthen the Bowhead brand and showcase our commitment to excellence.

Visit the [Bowhead Company Store](#) to order approved Bowhead and UICGS apparel and branded merchandise.



EPM EMPLOYEES OF THE MONTH

Engineering & Program Management (EPM) Business Line Employee of the Month

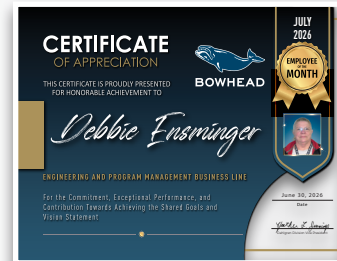
The following employee received Employee of the Month award for July 2026. Help us thank and congratulate the awardee for her hard work and accomplishments!

Congratulations to **Debbie Ensminger, Configuration Management Analyst**, for her nomination and selection as an EPM Dahlgren Division July Employee of the Month!

Debbie consistently exceeds expectations through her professionalism, initiative, and unwavering commitment to excellence. She proactively takes on complex tasks and responsibilities while maintaining a positive, team-first attitude, making a meaningful impact on her colleagues and the mission.

The customer also recognized Debbie's outstanding efforts and expressed appreciation for the team's hard work and exceptional performance. The customer specifically highlighted the successful delivery of three challenging adaptation data builds — two completed on schedule and one ahead of schedule — and commended the quality of the deliverables and the team's dedication to mission success. Debbie's support reflects the reliability, responsiveness, and commitment to service that embody Bowhead's core values..

Congratulations, Debbie, on this well-earned achievement!



EMPLOYEE OF THE QUARTER

Engineering & Program Management (EPM) Business Line Employee of the Quarter

The following employee received Employee of the Quarter award for Q2!

Congratulations to **Paula Stevens** — Engineering & Program Management (EPM) Business Line and Crane Division Employee of the Quarter!

Paula earned the recognition for her exceptional performance and attention to detail while leading the successful completion of the International Organization for Standardization (ISO) 9001:2015 self-assessment and management review for the Radar Technologies Division.

Through her evaluation of the division's quality management system and management review, Paula strengthened compliance, enhanced operational readiness, and advanced continuous improvement efforts. Her dedication to quality ensured the Radar Technologies Division continued to meet internationally recognized standards while supporting reliable mission-critical operations. Paula's professionalism and commitment to excellence have made a lasting impact on the division and contributed to Bowhead's continued success.

Congratulations, Paula, on this outstanding recognition.



UIC ON LOCATION

Caring for Our Coastline, Together

Employees from [Ukpeaġvik Iñupiat Corporation \(UIC\)](#) recently volunteered their time to help clean the shoreline along NARL Beach as part of Utqiaġvik's City-Wide Clean Up Week, demonstrating their commitment to both the local community and the environment.

Organized by UIC's Arctic Operations & Development and Corporate teams, volunteers worked together to collect litter along the shoreline between Iḷisaġvik College and Cathy Parker Field. Their efforts helped preserve one of the community's valued coastal areas while contributing to the citywide initiative to keep Utqiaġvik clean and beautiful.

For UIC, community service extends beyond supporting business operations—it reflects the corporation's commitment to its shareholders, the communities it serves, and the Iñupiat values that guide its mission. The cleanup effort exemplified the Iñupiat value of Qiksirsautiqāġniq Iñuuniāġvigmun (Respect for Nature) by demonstrating stewardship of the land and respect for the natural environment that has sustained generations of Iñupiat people.

Working side by side, employees removed litter and debris while helping protect local wildlife and preserve the shoreline for future generations. The event also provided an opportunity for employees from across the organization to work together outside the office in support of a shared goal, reinforcing the importance of teamwork, community involvement, and environmental responsibility.

UIC remains committed to supporting initiatives that strengthen the communities where its shareholders live and work while encouraging employees to give back through volunteer service. Efforts such as the City-Wide Clean Up Week help preserve the natural beauty of Utqiaġvik and demonstrate how small actions can make a meaningful difference.

Quyanaqpak to everyone who volunteered their time and effort to help make this year's cleanup a success.



S&IT EMPLOYEES OF THE MONTH

Systems & Information Technology (S&IT) Business Line Names July Employees of the Month

The following employees received the S&IT business line Employee of the Month awards for July 2026. Help us thank and congratulate the awardees for their hard work and accomplishments!

Congratulations to **Matthew Ivison** for his nomination and selection as an S&IT Employee of the Month for July 2026!

Matthew has demonstrated exceptional initiative and technical aptitude in learning Cameo and supporting the team's transition to the new Enterprise Architecture Platform. He quickly became proficient with the software, developing a strong understanding of model traceability, systems architecture principles, and its advanced capabilities.

Matthew has applied this expertise to improve the quality, consistency, and traceability of architecture models while helping ensure they align with current standards and project objectives. His willingness to embrace new challenges, commitment to continuous learning, and ability to quickly apply new knowledge have made him an invaluable contributor to the team's successful transition.

Matthew's professionalism, dedication, and positive attitude continue to make a meaningful impact on the team and exemplify the qualities of an outstanding Employee of the Month.

Congratulations, Matthew , and thank you for your exceptional contributions!



Congratulations to **Nicole Lantz** for her nomination and selection as an S&IT Employee of the Month for July 2026!

Nicole consistently demonstrates the responsiveness, initiative, and reliability that define an outstanding team member. Whether supporting colleagues or customer leadership, Nicole provides timely, thorough support that keeps projects moving forward.

Nicole has played a key role in the Environmental Assessment for the homeporting of up to two major cutters in Juneau, Alaska, while also providing environmental support for the Sitka housing project. Her ability to successfully manage multiple high-priority initiatives reflects her exceptional organizational skills and commitment to mission success.

During a recent site visit, Environmental Branch Chief Mark Ridgeway recognized Nicole's contributions, stating, "Bowhead should make every effort to recognize Nicole's accomplishments."

Nicole's business development efforts, exceptional performance, and promotion of the Bowhead brand also helped secure a nine-year, \$8.9 million sole-source follow-on contract that included two additional full-time positions.

Congratulations, Nicole, and thank you for your exceptional contributions!



Congratulations to **Randall "Randy" Maglaughlin** for his nomination and selection as an S&IT Employee of the Month for July 2026!

As an Engineering Technician supporting an Army Research Laboratory (ARL) experimental contract, Randy consistently demonstrates exceptional technical expertise, outstanding customer service, and an unwavering commitment to mission success.

Randy is a valued member of the Kinetic Energy Technology team, providing technical support for hardware builds, researching equipment and material specifications, and managing classified documentation supporting multiple U.S. Army, U.S. Air Force, and international partner programs. His attention to detail and efficiency help ensure critical projects remain on track.

Recently, Randy led the organization of decades of engineering test notebooks, reports, manuscripts, and technical briefings into a structured, searchable repository. This effort preserved critical institutional knowledge, strengthened classified information management, and improved access to technical data for ongoing projects.

Randy also provides exceptional support beyond his assigned responsibilities, assisting security personnel with secure material storage, equipment procurement guidance, and urgent document transfers to help prevent mission delays.

Randy's professionalism, technical expertise, and willingness to support others make him an outstanding teammate and a valuable asset to the organization.

Congratulations, Randy, and thank you for your exceptional contributions!



Congratulations to **Kelly Rowell** for her nomination and selection as an S&IT Employee of the Month for July 2026!

Kelly serves as the logistician for a Training and Doctrine Command (TRADOC) Indefinite Delivery, Indefinite Quantity (IDIQ) contract and has been instrumental in the successful execution of four active task orders.

Kelly managed the warehouse supporting equipment deliveries for 123 classrooms, led a team responsible for kitting and shipping equipment to four locations, and ensured on-time deliveries that kept installations on schedule. She also secured competitive quotes, managed equipment orders, and coordinated with freight brokers to support aggressive installation timelines.

When challenges arose, including equipment issues, shipment delays, and other logistical obstacles, Kelly responded quickly to resolve them, minimizing downtime and maintaining project momentum. Her proactive approach, leadership, and attention to detail helped the team complete all four task orders ahead of schedule.

Kelly's outstanding performance and dedication made a measurable impact on the program's success.

Congratulations, Kelly, and thank you for your exceptional contributions!

