

# Kiliktuq

*Keeping You Informed*



## CORPORATE CELEBRATION

### *Investing in the Future: UIC and Iļisaġvik College Take Major Step Toward New Campus Development in Utqiaġvik*

#### Ukpeaġvik Iņupiat Corporation (UIC)

and Iļisaġvik College recently announced a major milestone for higher education and workforce development on Alaska's North Slope with the successful purchase agreement of a 15-acre site in Utqiaġvik for the future development of a new Iļisaġvik College campus.

The project reflects a shared commitment to expanding educational opportunities, supporting workforce development, and investing in future generations across the region. As Iļisaġvik College celebrates its 30th anniversary, the future campus represents continued growth and a long-term investment in students, culture, and community.



**UIC President** and **Chief Executive Officer Dr. Pearl K. Brower** said the project reflects the important role Iļisaġvik College has played in the lives of North Slope families and the lasting impact education grounded in Iņupiaq values has on communities. She noted that the future campus represents an investment in students, culture, and the long-term strength of the region.

Iļisaġvik College President Justina Wilhelm described the agreement as the result of years of dedication and vision, adding that the future campus will support student success, workforce development, and continued growth throughout the North Slope.

The new campus marks an important step forward in strengthening educational opportunities and creating a lasting foundation for future generations.

To read the full story [click here](#).

### Security Matters: OPSEC and Continuous Vetting

#### WHAT IS OPERATIONS SECURITY (OPSEC)?

OPSEC is the process of identifying and protecting critical information related to military operations and other activities. OPSEC helps safeguard sensitive, unclassified information from being exploited by unauthorized individuals.

#### WHY DO WE NEED OPSEC?

OPSEC helps identify what information to protect, when to protect it, and how to protect it. Small details can be pieced together and used in ways that jeopardize personnel, operations, and missions.

#### OPSEC EXAMPLE

On April 28, 2026, a former Naval Surface Warfare Center Dahlgren Division (NSWCDD) employee overheard personnel discussing work-related projects in a public setting. Although the conversation was brief, it highlighted how easily sensitive information can be exposed outside the workplace and the importance of remaining vigilant at all times.

#### CONTINUOUS VETTING (CV): MAINTAINING YOUR SECURITY CLEARANCE

As of Aug. 8, 2022, all cleared personnel are required to participate in Trusted Workforce 2.0 Continuous Vetting (CV). To maintain security clearance eligibility, employees must complete an updated Standard Form 86 (SF-86) every five years.

Employees approaching their five-year enrollment anniversary will receive instructions through the Electronic Application for Security Clearance Processing (eApp) to begin the renewal process.

#### CONSEQUENCES OF FAILING TO COMPLETE THE SF-86 IN EAPP AFTER TWO ATTEMPTS

- Security Violation Determination: Willful failure to comply with security requirements is considered a security violation under SEAD 3, specifically regarding unwillingness to comply.
- Out of Scope Determination: DCSA considers an employee as "out of scope" once they have passed the five year mark since the last investigation completion.
- Access Termination: Immediate loss of access to classified information, which requires the collection of the Common Access Card (CAC).
- System Action: No access to classified information will be authorized until a current, favorable CV date is updated in the system of record (DISS).

#### WHY THIS IS IMPORTANT (CV AND SEAD 3)

- Five-Year Re-certification: Under the Continuous Vetting (CV) program, cleared personnel must still re-certify their information via an updated SF86 every five years.
- SEAD 3 Reporting: Failure to comply with security reporting or administrative requirements (like updating the SF86) can lead to the suspension or revocation of national security eligibility.

#### ACTION REQUIRED

Complete your Standard Form 86 (SF-86) in eApp promptly upon receiving notification. Timely action helps prevent interruptions to your clearance status and access to classified information.

### Maintaining a Clearance: What am I Required to Report?

All individuals who have been granted a security clearance are required to report to the Security Office any travel to or through a foreign country, or plan to attend an international meeting (regardless of geographic location) when it can be anticipated that representatives from foreign countries will participate or be in attendance. Foreign travel reporting consists of two parts: pre-travel briefing and post travel debriefing. Failure to report either of these will result in an adverse report.

Other items you are required to report to Security are:

1. If the cleared individual's status changes, via marriage or otherwise, such that a relative resides in a foreign country or the individual takes up residence within a foreign country
2. Any information that comes to your attention concerning the loss, compromise, or suspected compromise of classified material
3. If you change your name or citizenship
4. Any loss of Bowhead or government identification card(s) (e.g., lost wallet)
5. If you become a representative of a foreign interest or obtain property in a foreign country
6. Any "Personal Exchanges" between the cleared employee and a citizen or resident of a foreign country; a "Personal Exchange" is defined as an encounter, either in person or in writing, whereby as a minimum, the identity and occupation of the parties become known to each other
7. All efforts by an individual, regardless of nationality, to obtain illegal or unauthorized access to classified or sensitive unclassified information or to compromise a cleared employee, contact with known or suspected intelligence officers from any country, or any contact that suggests the employee may be a target of attempted exploitation by the intelligence services of another country must be reported
8. If you have consulted with a psychiatrist, psychologist, counselors, or another health care provider about mental health conditions
9. Any felony offenses or pending charges, DUI, DWI, firearms/explosives offenses, alcohol/drug offenses, military court-martials, or any other offense (leave out traffic fines of less than \$300.00)
10. Any drug or alcohol problems
11. Financial difficulties such as bankruptcies, wage garnishments, repossessions, tax liens, or financial delinquencies of 120 days overdue
12. Any deposit of \$10,000 or more into your bank account (e.g. lottery winnings, inheritance, etc)

#### If in DOUBT give Security a SHOUT!!

Send all questions to [security@bowheadsupport.com](mailto:security@bowheadsupport.com) or you can call us:

**Heather Davis, 540.709.2103**

**Monika Rice, 540.709.2104**

**Corinne Phillips, 540.413.9741**

**Anthony Molinaro, Corporate FSO, 703.578.5546**

## UICGS/ BOWHEAD



**June 14**

Flag Day

**June 19**

Juneteenth

**June 21**

Father's Day

**July 4**

Independence  
Day

**August 8**

Bowhead Fred's  
Nats Night

**August 11-13**

Space and  
Missile Defense  
Symposium

**August 11-14**

Defense Health  
Information  
Technology  
Symposium

## BOWHEAD NEW EMPLOYEES

### ***Kahlia Doss — HR Business Partner***

Please join us in welcoming **Kahlia Doss** as a new **HR Business Partner**. Kahlia brings more than eight years of experience in employee relations, talent development, and human resources operations.

A people-first leader, she is passionate about creating workplaces where employees feel supported, heard, and positioned for success.

She is also known for her collaborative approach, thoughtful problem-solving skills, and ability to partner with leaders to strengthen teams and navigate change.

Kahlia holds a Professional in Human Resources (PHR) certification from the Human Resources Certification Institute and earned a bachelor's degree in history from Governors State University.

Outside of work, Kahlia enjoys traveling, spending time with family, and reading and writing novels. We are excited to have Kahlia on the team and look forward to her contributions to Bowhead's continued success.

Welcome to Bowhead, Kahlia!



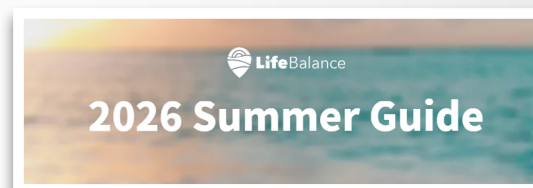
## BOWHEAD DISCOUNT PROGRAM

### ***Save on Summer Fun With LifeBalance***

Summer is almost here, and now is the perfect time to start planning your next adventure. Whether you're heading to the beach, taking a family vacation, camping, fishing, or enjoying activities close to home, the LifeBalance discount program can help you save along the way.

The LifeBalance 2026 Summer Guide features exclusive discounts on activities, experiences, and products to help you make the most of the season.

[Click here](#) to explore all the discounts available through the LifeBalance program.



## I AM BOWHEAD

### ***JC Bott***

In this video, **JC Bott, Director of Contracts** for **UICGS/Bowhead Family of Companies**, discusses his role of working with various departments and customers to solve problems, and how we include the 12 Inupiat Values in our business processes to ensure Team Bowhead provides the best service possible:

"A lot of companies have a mission and values that sit up on a placard somewhere, but Bowhead has ones that I actually see everyday baked into our processes, things like humor, and humility, and cooperation, and I see that done daily through all different departments that come together for proposals, or some kind of solution delivering to the customer."

Click the image to the right, or [this link](#) to watch the rest of the video, and see what else JC says about being a member of Team Bowhead.



## BOWHEAD OFFICE HIGHLIGHT

### ***Bowhead Office Highlight – King George, Virginia***

Bowhead's **Advanced Technology** business line opened a new facility in King George, Virginia, in 2023. Called the Bowhead Advanced Technology Integration Facility, the new location meets all requirements enabling Advanced Technology to conduct hands-on prototyping.

This includes a mechanical engineering design and analysis lab and a 6,500 square foot integration facility. We're excited to see and share some of the amazing work Advanced Technology does in the facility in the future!



## BOWHEAD TRADESHOWS

### Military Health Systems Conference

**UICGS/Bowhead Family of Companies** recently exhibited at the Military Health System Conference, highlighting the Bowhead Universal Platform and its ability to support continuous clinical operations in disconnected, intermittent, and limited (DIL) environments.



Purpose-built for austere and distributed operational settings, the platform enables always-on clinical operations, telehealth and teleradiology services, artificial intelligence-assisted workflows at the point of care, satellite communications-enabled operations, and secure edge-to-cloud healthcare delivery.

**UICGS/Bowhead Family of Companies** is proud to support the military healthcare mission through innovative healthcare, cybersecurity, engineering, logistics, and operational support solutions.

The conference provided an opportunity to engage with Military Health System partners and discuss how technology can help ensure access to care, even in the most challenging environments.

## GOLF TOURNAMENT

### 2026 UIC Foundation Benefit Golf Tournament

Mark your calendars! Registration for the **2026 UIC Foundation Benefit Golf Tournament** will officially open on **June 22**.

The tournament is scheduled for **September 21** and promises to be another great opportunity to support the UIC Foundation while enjoying a day of golf, networking, and camaraderie.

Additional details about the tournament, sponsorship opportunities, event activities, and registration information will be available when the registration website goes live.

Participants are encouraged to register early, as it sells out FAST! Stay tuned for more information as the event approaches.

If you have any questions, please contact **Dana Ramsey** at [dana.ramsey@bowhead.com](mailto:dana.ramsey@bowhead.com).



## HEALTH NEWS



### May Health Happenings



Click the link below to read all the health tips and advice for May.

#### May

#### Sprout Support System

- Learn to Grow Your Own Food
- Gardening Helpers

#### Stop the Mental Swivel

- Strategies for Flow & Focus
- The Batch Effect

## LIVE THE VALUES

### Matthew Phillips — Sharing (Aviktuaqatigiigñiq)

Congratulations to **Matthew Phillips** on his nomination and selection as a **2025 Live the Values Award winner!**

Matt received the 2025 Live the Values award for the Iñupiat value of **Sharing (Aviktuaqatigiigñiq)**. His commitment to collaboration strengthens communication, improves performance, and helps teams work more effectively together.

Matt consistently demonstrates the value of sharing by using his knowledge of quality management systems and project management to improve the capabilities of those around him. He shares best practices across Ukpeaġvik Iñupiat Corporation Government Services (UICGS), works with Support Services and Operations to identify innovative solutions, and helps improve processes both internally and externally.

Matt also worked with multiple project teams to establish a SharePoint site that improved project capabilities and increased customer satisfaction, as reflected in Contractor Performance Assessment Reporting System (CPARS) quality ratings. In addition, he conducted 10 quality audits and shared his findings with project leadership and senior management during monthly quality meetings.

Through his willingness to share knowledge, ideas, and solutions, Matt continues to improve communication, strengthen performance, and support the success of UICGS teams.

Congratulations, Matt, on this well-deserved award!



### UIC Celebrates Three UIC Municipal Services Employees Honored by AWWMA

Ukpeaġvik Iñupiat Corporation (UIC) is proud to recognize three UIC Municipal Services (UICMS) employees who received statewide honors from the Alaska Water Wastewater Management Association (AWWMA) in 2026. The awards recognize outstanding performance and dedication to maintaining essential water and wastewater services throughout Alaska.



UICMS, part of UIC's Arctic Operations & Development business line, provides critical water, wastewater, and public works services to seven North Slope communities, including Utqiagvik. These services play a vital role in supporting community health, quality of life, and long-term sustainability throughout the region.

The following UICMS employees were recognized for their exceptional contributions:

- **Paul Corkrean, Field Operations Manager** — Meritorious Service Award
- **Gavin McGuire, Utility Systems Specialist** — Small Water System Person of the Year
- **James "Jimmy" Allen, Field Operations Manager** — Small Wastewater System Manager of the Year

"We're incredibly proud of Paul, Gavin, and Jimmy," said Dale Williams, General Manager of UICMS. "Their dedication keeps essential services running and supports the quality of life in our communities. This recognition from the Alaska Water Wastewater Management Association is well deserved, and we're grateful for the professionalism and care they bring to their work every day."

Ross Wilhelm, Vice President of Arctic Operations & Development, echoed those sentiments, noting the important role UICMS plays across the North Slope.

"UIC Municipal Services plays a key role in keeping essential services running across the North Slope, and these employees have gone above and beyond," Ross Wilhelm said. "This recognition reflects the level of commitment our communities can count on."

Congratulations to Paul, Jimmy, and Gavin on these well-earned achievements. Their dedication, expertise, and service reflect UIC's values and commitment to providing high-quality support to North Slope communities.

### Honoring Mothers and Caregivers

Mother's Day is a time to recognize and honor the women who nurture, guide, and strengthen our families and communities. At Ukpeaġvik Iñupiat Corporation, this day honors our core value of Iļagiigñiq (Family and Kinship) and the deep connections that shape who we are.

Mothers, grandmothers, aunts, and caregivers play a vital role in passing down knowledge, traditions, and values from one generation to the next. Through their guidance, we learn the importance of Paammaaġigñiq (Cooperation), Aviktuaqatigiigñiq (Sharing), and Piqakkutiqaġniq suli qiksiksrautiqaġniq utuqqanaanun allanullu (Love and Respect for Our Elders and One Another). These teachings are at the heart of UIC's culture and continue to guide our work as a corporation.

We also honor the many people who nurture within our communities, where caregiving naturally extends beyond biological ties and reflects our Iñupiat values. In our communities, many hands and hearts help raise our children, with stepmoms, adopted moms, aunties, older siblings, and close family friends each offering guidance, support, and love. Whether through our traditional forms of adoption or the everyday acts of care shared across families, these caregivers embody Iļagiigñiq (Family and Kinship) and strengthen the bonds that help our people thrive.

As we observe Mother's Day, we extend our gratitude to all mothers. Thank you for your dedication, your guidance, and the love you share so generously.

We encourage everyone to take time to honor the mothers and caregivers in your lives and reflect on the roles they play in shaping our families, our communities, and our future.



## BOWHEAD TRAINING

### Finance Team Hosts Training Event in Dahlgren

**UICGS/Bowhead Family of Companies** In April, the Bowhead finance team hosted a training event at the Bowhead Dahlgren office in Virginia. Held April 20-23, the event brought together finance team members and guest speakers from various locations for several days of collaboration, learning, and planning.

Participants focused on improving efficiencies across key areas, exploring resources for innovative ideas and processes, preparing for upcoming system changes, and collaborating with other support service groups.

The event also provided an opportunity for team members to share suggestions, discuss best practices, and identify ways to apply training takeaways across the organization. Through this collaborative effort, the finance team continues to strengthen processes, support operational excellence, and prepare for future business needs.



## JOIN BOWHEAD ON SOCIAL MEDIA

### UICGS/Bowhead Family of Companies is on Facebook!

Did you know we are now on Facebook? This platform serves as an additional space for us to connect more closely with our community, share updates, and provide insights into the impactful work we do supporting [United States Department of War](#) and many federal agencies.

**Follow Us:** Join us on Facebook to stay updated with regular updates, industry news, company insights, career opportunities, and behind-the-scenes looks about what makes Bowhead great.

**Get Involved:** We invite all our employees and colleagues to follow our Facebook page and engage with our content. Your support is invaluable as we continue to expand our outreach and impact.

**Find Us on Facebook Here:** [UICGS/Bowhead Family of Companies](#)

Thank you for your continuous support and enthusiasm. We look forward to seeing you on Facebook!



## EPM EMPLOYEES OF THE MONTH

### Engineering & Program Management (EPM) Business Line Employees of the Month

The following employees received Employee of the Month awards for May 2026. Help us thank and congratulate the awardees for their hard work and accomplishments!

Congratulations to **Ravleen Boparao, Systems Analyst IV**, for her nomination and selection as an EPM Stafford Division May Employee of the Month!

As team lead for the Agile Coaches, Ravleen consistently demonstrates an exceptional work ethic, a proactive approach, and a strong commitment to customer success. Her dedication has earned multiple kudos from the client, who regularly recognizes her willingness to go above and beyond in support of the mission.

Known for her versatility and ability to take on multiple responsibilities, Ravleen recently stepped in to support project management tasks in the absence of a portfolio program analyst. Her efforts not only filled a critical gap, but also exceeded the client's expectations and further demonstrated her leadership and commitment to excellence.

Ravleen's professionalism, adaptability, and dedication make her a valued member of the team and highly deserving of this recognition.

Congratulations, Ravleen, on this well-earned achievement!



Congratulations to **Carlos Mercado Arce, Software Developer IV**, for his nomination and selection as an EPM Stafford Division May Employee of the Month!

Carlos has made a significant impact on a classified platform through technical enhancements that improved usability, performance, and access to intelligence products for users across the enterprise. His efforts resulted in measurable improvements, increasing average user engagement on the platform's homepage from 13 seconds to more than 1 minute and 25 seconds.

In addition, Carlos' enhancements contributed to a more than 200% increase in archived product downloads, significantly improving access to critical intelligence information. The government customer has repeatedly recognized his contributions as major successes that enhanced both intelligence accessibility and the overall user experience.

Carlos' technical expertise, innovation, and commitment to mission success have delivered meaningful results for the customer and the user community.

Congratulations, Carlos, on this well-deserved recognition!



## S&IT EMPLOYEES OF THE MONTH

### Systems & Information Technology (S&IT) Business Line Names May Employees of the Month

The following employees received the S&IT business line Employee of the Month awards for May 2026. Help us thank and congratulate the awardees for their hard work and accomplishments!

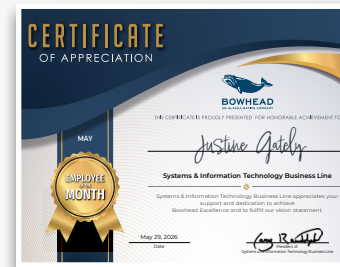
Congratulations to **Justine Gately** for her nomination and selection as an S&IT Employee of the Month for May 2026!

Justine Gately has been selected as Employee of the Month for her outstanding contributions to the National Highway Traffic Safety Administration's (NHTSA) Car Seat Ease-of-Use Rating task.

As **Task Lead**, Justine demonstrated exceptional leadership and subject-matter expertise by streamlining processes, enhancing critical rating forms, and ensuring the timely submission of rating data. Her ability to bring structure to a complex environment and maintain a focus on quality helped drive the task's success.

Justine's professionalism, technical expertise, and dedication have earned strong praise from the government customer and reflect Bowhead's commitment to excellence. Her contributions have advanced NHTSA's mission and make her highly deserving of this recognition.

Congratulations, Justine, and thank you for your exceptional contributions!



Congratulations to **Gavin Lasater** for his nomination and selection as an S&IT Employee of the Month for May 2026!

Gavin Lasater has been selected as Employee of the Month for his outstanding contributions to Product Lifecycle Management (PLM) Delivery Order 0117.

Serving as **Installation Manager** during the California site deployments, Gavin coordinated on-site activities, supported customer engagement, and helped maintain project momentum across multiple locations.

His ability to manage field execution, identify schedule risks, and implement timely adjustments helped keep the project on track and aligned with key milestones. Gavin's professionalism, dedication, and commitment to mission success have been instrumental to the program's continued success and make him highly deserving of this recognition.

Congratulations Gavin and thank you for your exceptional contributions!



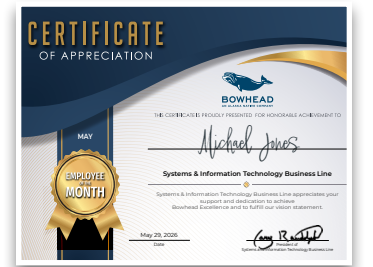
Congratulations to **Michael Jones** for his nomination and selection as an S&IT Employee of the Month for May 2026!

Michael Jones has been selected as Employee of the Month for his exceptional support to the Environmental Protection Agency's (EPA) continuity of operations communications program.

Through strong collaboration with federal partners, Michael facilitated the transfer of 10 VIPer Secure Telephones, valued at approximately \$30,000, from the Department of Veterans Affairs (VA) to EPA headquarters at no cost. This solution helped the EPA acquire critical secure communications equipment while enabling the VA to properly dispose of excess assets in accordance with National Security Agency communications security requirements.

Michael's professionalism, relationship-building skills, and commitment to mission success earned him a letter of appreciation from EPA leadership, recognizing his proactive approach, attention to detail, and dedication to achieving positive outcomes for both organizations.

Congratulations Michael and thank you for your exceptional contributions!



Congratulations to **Matthew Bellmyer** for his nomination and selection as an S&IT Employee of the Month for May 2026!

Matt Bellmyer is being recognized as Employee of the Month for his outstanding performance as a **Weapon Systems Manager** on the Security Assistance Management Directorate (SAM) contract.

Over the past several months, Matt has played a key role in turning around one of the branch's most challenging and high-visibility programs. His preparation and execution during the recent Bulgaria Program Management Review (PMR) earned praise from leadership at the United States Army Security Assistance Command (USASAC), who credited his efforts with helping put the program back on the right track.

Matt has demonstrated exceptional leadership, technical expertise, and analytical skills by bringing structure, clarity, and momentum to a previously struggling program. His proactive approach has improved program health and strengthened the U.S. Army Communications-Electronics Command's (CECOM) reputation with key stakeholders.

Known for his professionalism, reliability, and collaborative spirit, Matt is a valued member of the Maneuvers Ground Team and an asset to both Bowhead and SAM. His dedication to mission success and commitment to excellence make him highly deserving of this recognition.

Congratulations Matthew and thank you for your exceptional contributions!



# BOWHEAD CONTRACT AWARD

***Congratulations to everyone for the hard work that made this recent win possible!***



## ADVANCED TECHNOLOGY

Company: **Bowhead Professional Solutions (BPS)**

Contract Title: **Naval Surface Warfare Center (NSWC) Indian Head Threat Simulation Systems (TSS)**

Contract Term: Six years

Overview: BPS will perform design, analysis, procurement, assembly, integration, warehousing, inventory and other associated activities at our King George, VA facility for prototype Chemical, Biological, Radiological, Explosives, and Unconventional (CBREU) Threat Simulation Systems (TSS).

## DELTA SOLUTIONS AND STRATEGIES

Company: **Bowhead Information Technology Service (BITS)**

Contract Title: **United States Space Force Space-Based Infrared System (SBIRS)**

Contract Term: Five months

Overview: BITS will develop SBIRS Space Mission Force (SMF) curriculum, including lesson plans, study guides, and scripts, in accordance with Air Force Instructions (AFIs), AFSPC instructions, and DEL 4 SMF guidance.

## ENGINEERING AND PROGRAM MANAGEMENT (EPM)

Company: **Bowhead Government Support Services (BGSS)**

Contract Title: **Marine Corps Systems Command (MARCORSYSCOM) Product Support Directorate (PSD) Life Cycle Logistics**

Contract Term: Five years

Overview: BGSS will provide a variety of integrated solutions and services, including those that may require expertise across multiple disciplines, as well as ancillary and administrative support services.

Company: **Bowhead Program Management and Operations (BPMO)**

Contract Title: **Naval Surface Warfare Center (NSWC) Crane Division LXL Engineering**

Contract Term: Five years

Overview: BPMO will provide design, development, engineering, technical, programmatic, and configuration management support for radar, radio frequency (RF), and microwave (MW) systems across surface, air, and maritime domains.

## SYSTEMS AND INFORMATION TECHNOLOGY (S&IT)

Company: **Bowhead Integrated Logistics Services (BILS)**

Contract Title: **United States Department of Homeland Security, United States Coast Guard Environmental Support Services**

Contract Term: Seven years

Overview: BILS will support government personnel in achieving successful project outcomes while operating under compressed schedules and demanding management requirements.