

# Kiliktuq

*Keeping You Informed*



## CORPORATE CELEBRATION

### Reflecting on 53 Years: Celebrating UIC’s Anniversary of Incorporation

**Ukpeaġvik Iñupiat Corporation (UIC)** proudly celebrates 53 years since its incorporation under the Alaska Native Claims Settlement Act (ANCSA), a milestone that offers an opportunity to both celebrate and reflect on the corporation’s enduring journey and impact.

UIC was founded in 1973 as the Alaska Native Village Corporation for Utqiaġvik under ANCSA, which took a different approach to Native land settlement and created village and regional corporations across the state. The goal was clear: protect our ancestral lands, create opportunities for our people, and build a future that would carry our Iñupiat values forward. ANCSA introduced a new model of Indigenous self-determination, and UIC became our community’s tool to shape our own economic future while honoring who we are. From the start, we’ve been guided by values like Iļagiiġñiq (Family and Kinship) and Qiksirsautiqaġñiq Iñuuniaġvigmun (Respect for Nature) — values that continue to ground us today.

Like every organization with a long history, we’ve weathered challenges along the way. But we showed resilience and adaptability, and today, UIC has grown into a strong and diversified corporation with more than 4,000 employees, over 400 business locations, and more than 4,200 shareholders

In 2025, together, we reached a major milestone: one billion dollars in annual revenue. That number is meaningful, but what it represents means even more. It reflects steady leadership, hard work across every part of our company, and the dedication of our employees to serving our shareholders and community. It also demonstrates the strength and possibilities for Alaska



Native Corporations when rooted in cultural values, good governance, and community-focused decision making. This remarkable milestone directly shaped our theme for 2026: One Billion Strong.

Because of that work, we’re able to reinvest in the things that matter: jobs and training, scholarships and education, medical and travel assistance, funeral support, cultural programs, and community initiatives throughout Utqiaġvik and the North Slope. We’ve also leaned into efforts around ensuring food security, expanding access to financial services, and addressing housing needs, the kinds of things that truly strengthen families and improve daily life. These investments reflect how economic success can translate into improving and sustaining community well-being.

Together, we’re building something remarkable, and the journey is just beginning.

Here’s to our first 53 years, and to all we’ll accomplish together in the years ahead.

### Security Clearance Compliance and Employee Wellness

#### MARIJUANA USAGE WHILE HOLDING A GOVERNMENT ISSUED CLEARANCE

Even if marijuana is "legal" where you live or travel, holding a clearance means that we follow federal law.

Under federal law, the possession or use of marijuana is a criminal offense and can have a negative impact on your clearance eligibility.

Marijuana remains a controlled substance despite state laws that legalize or decriminalize it. This includes the use of CBD products and hemp derivatives that, knowingly or unknowingly, contain greater than 0.3% tetrahydrocannabinol (THC).

Employees holding a clearance are not permitted to make any direct investments in businesses involved in the processing, manufacturing, cultivating, purchasing, selling, or distribution of marijuana and marijuana-related products containing more than 0.3% THC. Willful and direct investments do not include investments in mutual funds or exchange-traded funds that are not solely marijuana-based.

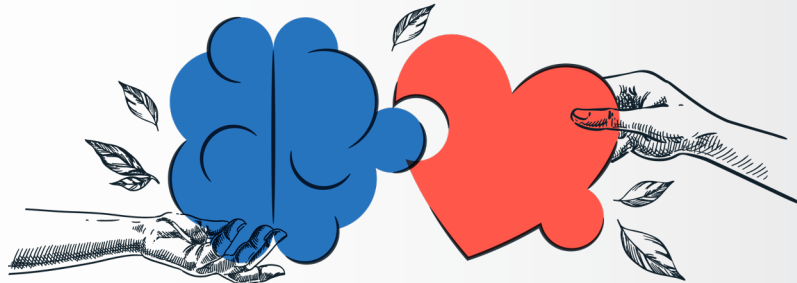
Even the purchase and use of medical marijuana is not allowed while holding a clearance.



#### PSYCHOLOGICAL & EMOTIONAL HEALTH

Mental health treatment and counseling, in and of itself, is not a reason to revoke or deny a clearance. Seeking or receiving mental health care for personal wellness and recovery may contribute favorably to decisions about your eligibility or continuous evaluation. Reportable mental health issues include:

- Legal findings of mental incompetence
- Court-ordered mental health care
- In-patient mental health care
- Certain diagnoses which, by their very nature, may impair judgment or reliability
- Self-appraised mental health concerns that could impact judgment or reliability



### Maintaining a Clearance: What am I Required to Report?

All individuals who have been granted a security clearance are required to report to the Security Office any travel to or through a foreign country, or plan to attend an international meeting (regardless of geographic location) when it can be anticipated that representatives from foreign countries will participate or be in attendance. Foreign travel reporting is two parts, pre-travel briefing and post travel debriefing. Failure to report either of these will result in an adverse report.

Other items you are required to report to Security are:

1. If the cleared individual's status changes, via marriage or otherwise, such that a relative resides in a foreign country or the individual takes up residence within a foreign country
2. Any information that comes to your attention concerning the loss, compromise, or suspected compromise of classified material
3. If you change your name or citizenship
4. Any loss of Bowhead or government identification card(s) (i.e., lost wallet)
5. If you become a representative of a foreign interest or obtain property in a foreign country
6. Any "Personal Exchanges" between the cleared employee and a citizen or resident of a foreign country; a "Personal Exchange" is defined as an encounter, either in person or in writing, whereby as a minimum, the identity and occupation of the parties become known to each other
7. All efforts by an individual, regardless of nationality, to obtain illegal or unauthorized access to classified or sensitive unclassified information or to compromise a cleared employee, contact with known or suspected intelligence officers from any country, or any contact that suggests the employee may be a target of attempted exploitation by the intelligence services of another country must be reported
8. If you have consulted with a psychiatrist, psychologist, counselors, or another health care provider about mental health conditions
9. Any felony offenses or pending charges, DUI, DWI, firearms/explosives offenses, alcohol/drug offenses, military court-martials, or any other offense (leave out traffic fines of less than \$300.00)
10. Any drug or alcohol problems
11. Financial difficulties such as bankruptcies, wage garnishments, repossessions, tax liens, or financial delinquencies of 120 days overdue
12. Any deposit of \$10,000 or more into your bank account. (i.e. lottery winnings, inheritance, etc.)

#### If in DOUBT give Security a SHOUT!!

Send all questions to [security@bowheadsupport.com](mailto:security@bowheadsupport.com) or you can call us:

**Heather Davis, 540.709.2103**

**Monika Rice, 540.709.2104**

**Corinne Phillips, 540.413.9741**

**Anthony Molinaro, Corporate FSO, 703.578.5546**

## UICGS/ BOWHEAD



May 10

Mother's Day

May 25

Memorial Day

May 26 - 29

Military Health  
System (MHS)  
Conference

June 14

Flag Day

June 19

Juneteenth

June 21

Father's Day

July 4

Independence  
Day

## BOWHEAD NEW EMPLOYEES

### Mark Cook — Deputy Project Manager

Please join us in welcoming **Mark Cook** as a new **Deputy Project Manager**. Mark brings a strong background in healthcare administration, along with valuable leadership experience gained during his service in the U.S. Air Force.

His combined expertise in operations, team leadership, and organizational management will support the continued success of the project and strengthen collaboration across the team.

As Mark transitions into his new role, team members are encouraged to include him on all relevant communications and extend the professional courtesy and support that help foster a successful onboarding experience. We are excited to have him join the leadership team and look forward to the contributions he will make in the months ahead.

Welcome to Bowhead, Mark!



### Veronica Jackson — Call Center/Help Desk Technician II

Please join us in welcoming Veronica Jackson to the Bowhead team. Veronica brings nearly three years of experience in Tier 1 Help Desk and IT support roles, providing technical solutions and customer support to both government and private-sector clients.

In addition to her IT background, Veronica has 15 years of customer service experience and is currently pursuing her second degree in cybersecurity. She also holds several industry certifications, including CompTIA Security+, Certified Ethical Hacker (CEH), and an IT Technical Support certification.

Veronica is excited to join Bowhead and looks forward to contributing to the team while continuing to grow professionally.



## I AM BOWHEAD

### Kenneth Zimcosky

In this video, **Kenneth Zimcosky, Senior Director of Quality & CPI** for UICGS/Bowhead Family of Companies, explains his people-focused approach to continually improving processes for Bowhead, what he values about the company, and insights from working in our office out of Colorado Springs.

“Our people are our true discriminator. You can buy software, you can buy applications, you can buy hardware or tools, but it’s the interaction of our people with those technologies that really separates us from others in our market.”

“The team here at Colorado Springs, we’re a tight knit group of folks, we’re all doing a little bit different type of work, but we work really well together. We maintain that family atmosphere that permeates through the **UICGS/Bowhead Family of Companies**, in Colorado Springs, talks about the work he does to develop business opportunities for the company by identifying, qualifying, and capturing opportunities, then following through with winning proposals.

Click the image to the right, or [this link](#) to watch the rest of the video, and see what else Ken says about being a member of Team Bowhead.



## BOWHEAD OFFICE HIGHLIGHT

### Bowhead Office Highlight – Plano, Texas

Bowhead’s **Manufacturing and Products (M&P)** business line opened its facility in 2016.

Operating from a 25,000-square-foot, climate-controlled manufacturing facility in the high-tech hub of Plano, Bowhead’s Manufacturing & Products business line is located in an ideal geographic intermodal hub for manufacturing, warehouse storage and distribution.



## CORPORATE SPOTLIGHT

### Arctic Leadership and Partnership on Full Display

In April, Ukpeaġvik Iñupiat Corporation leaders and staff focused on connection, conversation, and the future of the Arctic at the Arctic Encounter Summit 2026 in Anchorage.

Our team engaged with leaders, partners, and communities who are all invested in the region we call home, and our booth was a great space to connect and share the work happening across the UIC family of companies, including UIC Government Services / Bowhead, UIC Government Construction, and our UIC Applied Sciences team.

Dr. Pearl K. Brower, UIC President and CEO, shared her perspective during the panel on Understanding Entrepreneurship and Small Business in Remote Regions of the Arctic, hosted by the Alaska Small Business Development Center at UAA. Her remarks centered on the importance of local knowledge, resilience, and creating sustainable economic opportunities across the North Slope.

Clark Hill, Director of Marine Services for Bowhead Transport, participated in the panel Strategic Gateways: Adak and the Aleutian Region's Role in Arctic Security and Global Connectivity, hosted by The Aleut Corporation. His discussion highlighted the role Bowhead Transport plays in supporting Arctic access and global connectivity.

Additionally, Dr. Brower participated in the panel Past and Present: Fight For Our Right to Self-Determination, hosted by Voice of the Arctic Iñupiat President and CEO Nagruk Harcharek. She joined fellow Iñupiat leaders Ms. Bridget Anderson (Arctic Slope Regional Corporation), Mayor Asisaun Toovak (City of Utqiagvik), Ms. Janet Ahlaook (Olgoonik Corporation), and Ms. Nicole Wojciechowski (Iñupiat Community of the Arctic Slope). Together, the discussion reflected on how past generations exercised sovereignty and self-determination, and how those lessons continue to guide decisions for today and future generations.

Engaging in these conversations matters for our Iñupiat shareholders and our communities. It ensures our voices are represented in decisions that impact the Arctic, supports opportunities for economic growth, and reinforces our responsibility to care for the land, water, and future generations.

These conversations reflect the strength of Iñupiat leadership and a continued commitment to our communities and the Arctic.



## HEALTH NEWS



### April Health Happenings



Click the link below to read all the health tips and advice for April.

#### April

#### Stress Awareness Month

- Monthly well-being tip
- Well-being fact
- What should you know about stress?
- Wellness observance(s) days
- Seasonal produce

## LIVE THE VALUES

### LuAnn Petersen — Cooperation (Paammaaġigñiq)

Congratulations to **LuAnn Petersen** on her nomination and selection as a **2025 Live the Values Award winner!**

LuAnn received the 2025 Live the Values award for the Iñupiat value of **Cooperation (Paammaaġigñiq)** for her exceptional cooperation, professionalism, and dedication in her role as financial analyst manager. Through her responsiveness, attention to detail, and commitment to supporting both operations and finance teams, LuAnn consistently demonstrates the collaborative spirit that drives mission success across Bowhead.

LuAnn is known for her ability to quickly provide critical financial and project data, often responding to requests within minutes. She remains actively engaged in monitoring Earned Schedule Curves (ESCs) funding actions, and performance metrics while proactively communicating updates, changes, and potential concerns to operations leadership. Her ability to deliver accurate information efficiently helps ensure projects remain on schedule and teams stay informed.

In addition to her technical expertise, LuAnn has built a reputation as a dependable and trusted resource for colleagues across the organization. Whether assisting with financial documentation, resolving questions, or supporting urgent requests, she consistently approaches every task with professionalism, thoroughness, and a positive attitude.

Her diligence, proactive communication, and willingness to support others at any time have made her an invaluable asset to the team. LuAnn's dedication to excellence and teamwork continues to reflect the highest standards of cooperation and service within Bowhead, making her highly deserving of this recognition.

Congratulations LuAnn on this well-deserved award!



### ***Dr. Pearl K. Brower Discusses North Slope Development and Indigenous Voices***

#### **Ukpeaġvik Iñupiat Corporation (UIC)**

President and CEO Dr. Pearl K. Brower recently joined Native America Calling for a radio discussion centered on responsible development on Alaska’s North Slope and the importance of ensuring Iñupiaq voices remain part of the conversation. Joining Dr. Brower on the program were Utqiaġvik Mayor Asisaun Toovak, and The Voice of the Arctic Iñupiat President and CEO Nagruk Harcharek.



During the discussion, the leaders shared perspectives on how responsible resource development has supported North Slope communities through infrastructure improvements, economic opportunities, and investments that benefit Iñupiaq shareholders and local families. At the same time, the conversation emphasized the importance of balancing development with environmental stewardship, cultural preservation, and meaningful consultation with Alaska Native communities.

Dr. Brower spoke about the positive impact development has had across the region, while also stressing the importance of including Indigenous communities in decisions that directly affect their lands, resources, and future.

“We have seen the positives that have come with resource development,” Brower said. “But meaningful consultation with Alaska Native peoples who are impacted is incredibly important.”

She also reinforced the importance of Indigenous representation and self-determination in development discussions, stating, “Nothing about us, without us.”

The interview highlighted how North Slope leaders continue working to ensure development is approached thoughtfully, responsibly, and in ways that create long-term benefits for future generations. The conversation also underscored the role Alaska Native leaders play in advocating for their communities while protecting the cultural values and traditions that remain central to life in the Arctic.

UIC extends its appreciation to Native America Calling for providing a platform to elevate Iñupiaq voices and perspectives from across the North Slope and Arctic region.

[Click here](#) for the full interview online.

### ***UIC Science Supports University of Virginia Arctic Research in Utqiaġvik***

**Ukpeaġvik Iñupiat Corporation (UIC)** is proud to support research that strengthens our understanding of the Arctic and benefits our communities.

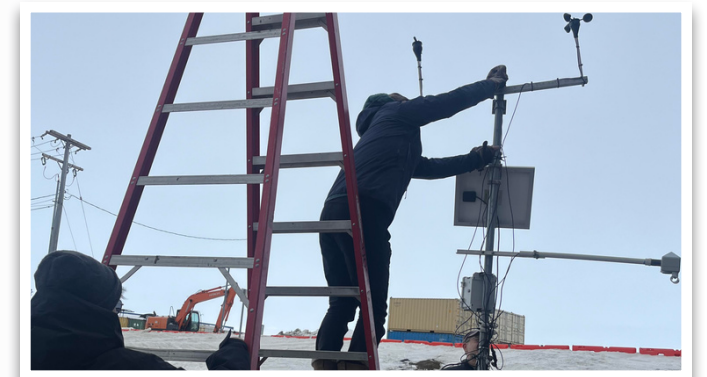
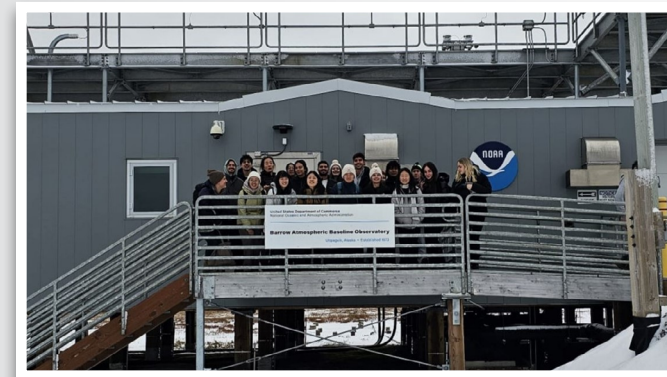
Last fall, the University of Virginia Arctic Research Center spent time in Utqiaġvik studying infrastructure in permafrost environments. Their Field Notes capture the experience with strong visuals and thoughtful insights into the work happening on the North Slope.

UIC Science provided operational support from September 26 through October 3, helping ensure the team could safely and effectively carry out fieldwork and community engagement. This included transportation, lodging coordination, bear guards for field safety, and support for a student exchange with Iļisaġvik College.

We’re glad to see this collaboration continue. The UVA team will return this May for additional fieldwork, community partner meetings, and the Arctic ACTION Workshop.

Quyanaqpak to our partners and everyone involved in advancing research that supports Arctic communities.

Take a look at their Field Notes [here](#).



## UIC CULTURAL TRADITIONS

### Celebrating Piuraag̃iaqta and the Spirit of Spring

As spring returns to Utqiaġvik, the community is once again coming together to celebrate Piuraag̃iaqta, a season of fun, connection, and renewal that encourages families, friends, and neighbors to step outside and reconnect after the long Arctic winter.

First established in the late 1990s, Piuraag̃iaqta began with a simple idea: winter is over, and it is time to celebrate. The name itself, meaning “Let’s Go Play!,” continues to capture the energy and excitement that arrives each spring as the days grow longer and the community gathers for outdoor activities and events.



Over the years, Piuraag̃iaqta has grown into a vibrant community tradition featuring races, parades, art, cultural activities, and friendly competitions that highlight life on Alaska’s North Slope. Elders, youth, and families all take part in the festivities, helping create an atmosphere centered on laughter, wellness, and togetherness.

While the festival is known for its playful spirit, Piuraag̃iaqta also reflects deeper values rooted in community and culture. Each event strengthens relationships, encourages healthy living, and celebrates the traditions and shared experiences that connect generations. The celebration also embraces the unique character of Arctic spring, where sunshine, snowfall, windburn, and sunburn can all happen in the same day.

For **Ukpeaġvik Inupiat Corporation (UIC)** and its shareholders, Piuraag̃iaqta reflects important Inupiat values, including Qiksiksrautiqag̃niġ Inuuniag̃vigmun (Respect for Nature), Iłagiig̃niġ (Family and Kinship), and Quviang̃uniġ (Humor). These values continue to guide the corporation and strengthen the bonds shared throughout the community.

As Piuraag̃iaqta begins in Utqiaġvik, UIC encourages its shareholders, employees, and extended community members to welcome spring in their own way, wherever they may be. Whether it means spending time outdoors, reconnecting with loved ones, or simply finding reasons to smile, the season serves as a reminder to embrace joy, connection, and community.



## UIC AND BOWHEAD ON LOCATION

### UIC and Bowhead Participate in the Reservation Economic Summit 2026

**UICGS/Bowhead Family of Companies** and **Ukpeaġvik Inupiat Corporation (UIC)** recently participated in the Reservation Economic Summit (RES) 2026 trade show, joining thousands of attendees, Indigenous-owned businesses, tribal leaders, and industry professionals from across the United States and Canada. Hosted by the **National Center for American Indian Enterprise Development (NCAIED)**, RES is recognized as the largest Native American business trade show in the country and serves as an important platform for collaboration, networking, professional development, and economic growth within Indigenous communities.



Throughout the event, Bowhead representatives connected with fellow Indigenous-owned businesses, government partners, and industry organizations to explore opportunities for partnership, innovation, and shared success. Participation in RES reflects Bowhead’s continued commitment to supporting the broader Indigenous business community while strengthening relationships built on shared values, collaboration, and long-term growth.

Bowhead’s involvement in the event also highlighted several core Inupiat values that continue to guide the company’s mission and culture, including Paammaag̃ig̃niġ (Cooperation) and Iłagiig̃niġ (Family and Kinship). These values emphasize the importance of working together, building meaningful relationships, and creating opportunities that benefit communities both now and for future generations.

During the trade show, Bowhead representatives shared information about the company’s broad range of capabilities across its business lines, including Systems and Information Technology, Engineering and Program Management, Manufacturing and Products, Advanced Technology, Logistics and Marine Support, and Delta Solutions and Strategies. The event provided an opportunity to showcase Bowhead’s experience supporting government and commercial customers while reinforcing its commitment to service, innovation, and Indigenous leadership.

Bowhead appreciates the opportunity to participate in RES 2026 and looks forward to continuing to build meaningful partnerships and support economic opportunities throughout the Indigenous business community.

[Click here](#) or the image above to watch the RES highlight video.

## BOWHEAD TRADESHOWS

### Modern Day Marine 2026

**UICGS/Bowhead Family of Companies** recently participated in **Modern Day Marine 2026**, joining defense industry leaders, military professionals, and government partners from across the country to discuss the future of mission readiness, modernization, and operational support for the **United States Marine Corps**.



Throughout the event, Bowhead representatives connected with attendees to share information about the company's broad range of capabilities and explore opportunities for collaboration, partnerships, and joint ventures. Participation in Modern Day Marine provided an opportunity to strengthen relationships with existing customers while engaging with organizations focused on advancing defense and mission support capabilities.

As the federal contracting division of **Ukpeagvik Iñupiat Corporation (UIC)**, Bowhead continues to provide support to the **United States Marine Corps**, the **United States Department of War**, and numerous federal agencies. The company delivers expertise across a wide range of services, including advanced engineering, logistics, cybersecurity, research and development, and mission support solutions designed to enhance operational readiness in an evolving defense environment.

The event also highlighted Bowhead's continued commitment to helping customers modernize, adapt, and remain mission-ready through innovative solutions and responsive support.

Modern Day Marine 2026 also served as an opportunity to recognize and celebrate "250 Years of Defending Forward" alongside the Marine Corps and the broader defense community. Bowhead appreciates the opportunity to participate in this year's event and looks forward to continuing to support the nation's defense mission and military readiness efforts.

### Border Security Expo 2026

**UICGS/Bowhead Family of Companies** recently participated in Border Security Expo 2026, connecting with government, industry, and mission partners focused on border security and national defense.

During the event, Bowhead representatives highlighted the company's capabilities in engineering, logistics, cybersecurity, advanced technology, and mission support services that help support operational readiness and Federal missions for the Department of Homeland Security.



### AUSA Global Force 2026

**UICGS/Bowhead Family of Companies** recently participated in the **Association of the United States Army (AUSA)** Global Force 2026 Symposium and Exposition in Huntsville, Alabama, joining military leaders, industry partners, and defense organizations from across the country to discuss the future of Army readiness and modernization.

Throughout the event, Bowhead representatives engaged with U.S. Army partners and fellow organizations to share information about the company's capabilities and explore opportunities for collaboration, partnerships, and joint ventures. The event provided an opportunity to strengthen relationships while highlighting Bowhead's continued commitment to supporting national defense missions.

As the federal contracting division of **Ukpeagvik Iñupiat Corporation (UIC)**, Bowhead delivers support to the **U.S. Army**, the **United States Department of War**, and a broad range of federal agencies. The company provides expertise across advanced engineering, logistics, cybersecurity, research and development, and mission support services that help enhance operational readiness and mission effectiveness. This year's AUSA Global Force theme, "Delivering Victory: Leveraging America's Industrial Might," closely aligned with Bowhead's mission of helping customers modernize, adapt, and remain mission-ready in an evolving defense landscape. During the symposium, Bowhead representatives also highlighted the company's broad portfolio of contract vehicles designed to provide customers with flexible and efficient acquisition solutions.

Bowhead appreciates the opportunity to participate in AUSA Global Force 2026 and looks forward to continuing to support the Army's mission and strengthen partnerships across the defense community.



### AFCEA Belvoir Industry Days 2026

**UICGS/Bowhead Family of Companies** recently participated in AFCEA Belvoir Industry Days 2026, joining military leaders, government representatives, and industry partners to discuss innovation, modernization, and the future of defense support operations.

Throughout the event, Bowhead representatives connected with attendees to share insights on the company's experience supporting federal customers through a broad range of services, including systems engineering, cyber operations, logistics support, information technology solutions, and mission-focused program management. The event also provided an opportunity to strengthen relationships, exchange ideas, and explore future collaboration opportunities supporting defense and national security missions.



## EPM EMPLOYEES OF THE MONTH

### Engineering & Program Management (EPM) Business Line Employees of the Month

The following employees received Employee of the Month awards for March and April 2026. Help us thank and congratulate the awardees for their hard work and accomplishments!

Congratulations to **Milad Alaeian-Jahromi** for his nomination and selection as an EPM Stafford Division April Employee of the Month!

Milad has been recognized as Employee of the Month for his exceptional leadership and technical expertise supporting the Global Combat Support System-Marine Corps (GCSS-MC) architecture and Joint Interoperability Test Command (JITC) recertification efforts.



Over the past 18 months, Milad served as the lead architect responsible for developing the GCSS-MC architecture using Cameo Modeler. His work ensured the system met Department of War interoperability standards and directly contributed to GCSS-MC receiving a one-year Authority to Operate in November 2025 and J-6 certification in February 2026.

Milad also led collaboration efforts among government civilians, military personnel, and contractors while helping guide the future transition from GCSS-MC to the Logistics Command Management System (LCMS). In addition, he volunteered at Modern Day Marine 2026, representing Bowhead and supporting engagement with Marine Corps customers.

Milad's professionalism, leadership, and commitment to mission success make him highly deserving of this recognition.

Congratulations to **Shannon Johnston** for her nomination and selection as an EPM Dahlgren Division April Employee of the Month!

Shannon Johnston has been recognized as Employee of the Month for demonstrating exceptional professionalism, reliability, and a strong commitment to Iñupiaallaniq — Knowledge of Language — in her role as a master scheduler supporting the Shipyard Infrastructure Optimization Program (SIOP) contract.



In a challenging and highly visible environment, Shannon consistently demonstrated outstanding scheduling expertise while supporting mission success and program operations. Beyond her core responsibilities, she also partnered with the Industrial Operations Division manager to develop, organize, and expand the PMO 555 SIOP PHNS Field Office SharePoint site.

Through thoughtful organization, knowledge sharing, and dedicated content management, Shannon helped transform the SharePoint site into a reliable and valuable operational resource. Her efforts were formally recognized by the customer, who highlighted her continued growth and the positive impact her contributions have had on improving information accessibility and overall program efficiency.

Shannon's dedication and commitment to excellence make her highly deserving of this recognition.

Congratulations to **Joshua Lee** for his nomination and selection as an EPM Stafford Division March Employee of the Month!

Joshua Lee, Maintenance Management Specialist supporting the Facilities, Services, and Supply (FS&S) contract, has been recognized for his professionalism, technical expertise, and dedication to mission success.

Joshua consistently upholds the highest standards in his work, reflecting UIC's values and Bowhead's core principles of integrity, accountability, and excellence while supporting the mission of the U.S. Marine Corps.

His persistence and attention to detail have been instrumental in ensuring the accurate and timely receipt of new assets. In addition, Joshua has become a trusted point of contact for customers who regularly rely on him for knowledgeable, efficient, and dependable support.

His dedication and outstanding performance make him highly deserving of this recognition.



## MANAGER OF THE QUARTER

### Systems and Information Technology (S&IT) Business Line Manager of the Quarter

The following employee received the Manager of the Quarter award for Q1. Help us thank and congratulate the awardee for his hard work and accomplishments!

Congratulations to **Thomas Robertson** — Systems and Information Technology (S&IT) Manager of the Quarter!

Thomas Robertson has been recognized as Manager of the Quarter for his exceptional leadership, operational excellence, and dedication supporting the Border Operations Technology and Services (BOTAS) segment.

During the past quarter, Tom successfully led multiple high-priority projects that required extended work hours, frequent travel, and hands-on engineering oversight. He played a key role in the installation of Storm Drain Sensor systems in El Paso, ensuring mission-critical capabilities were delivered on time and with precision.

In addition, Tom directed several Perimeter Intrusion Detection System (PIDS) repair efforts, coordinating internal teams and external vendors to restore operational readiness in critical border sectors. He is also leading the urgent relocation of two PIDS systems in Naco, managing complex logistics, stakeholder coordination, and rapidly shifting priorities to keep the mission on track.

Known for his professionalism, adaptability, and ability to perform in high-pressure environments, Tom continues to demonstrate the leadership and commitment that drive mission success. His outstanding contributions make him highly deserving of Manager of the Quarter recognition.

Thank you Thomas for your outstanding work. We look forward to your continued exceptional performance and dedication, as we support our customers' missions.



## S&IT EMPLOYEES OF THE MONTH

### Systems & Information Technology (S&IT) Business Line Names April Employees of the Month

The following employees received the S&IT business line Employee of the Month awards for April 2026. Help us thank and congratulate the awardees for their hard work and accomplishments!

Congratulations to **Shawna Orgill** for her nomination and selection as an S&IT Employee of the Month for April 2026!

Shawna Orgill has been named Employee of the Month for her outstanding support and initiative during a critical transition period on the Weapons Systems Support, Support and Analysis (WSSA) II contract.

During this time, Shawna quickly learned the key functions and customer priorities of Model-Based Systems Engineering (MBSE) used to support the A-10 Architecture Baseline (AAB). She helped maintain deliverables, managed the complex task of creating unique acronyms for thousands of model items, and assisted a new systems engineer in getting up to speed by communicating customer priorities and technical requirements.

In addition to supporting the MBSE team, Shawna continued performing her Core Security and **Office Manager** duties without interruption. Her adaptability, professionalism, and service-before-self attitude helped ensure seamless support during weekly Technical Interchange Meetings with the customer.

Shawna's dedication and commitment to the team's success make her highly deserving of Employee of the Month recognition.

Congratulations Shawna and thank you for your exceptional contributions!



Congratulations to **Eric Postma** for his nomination and selection as an S&IT Employee of the Month for April 2026!

Eric Postma, a **Budget Analyst** within PM Close Combat Systems' Business Division, has been recognized for his exceptional dedication and mission support. As part of the program analysis team, Eric manages congressional appropriations and supports a broad portfolio of demolition products that help maintain Warfighter readiness.

Eric consistently keeps obligation plans and databases accurate and up to date while providing reliable updates to leadership. Known for his professionalism and strong work ethic, he proactively addresses challenges, supports his teammates, and remains committed to mission success and national defense readiness.

Congratulations Eric and thank you for your exceptional contributions!



Congratulations to **Maria Barba** for her nomination and selection as an S&IT Employee of the Month for April 2026!

Maria Barba has been recognized as Employee of the Month for April 2026 for her exceptional leadership, professionalism, and dedication in support of the HITS-R2 contract. Since stepping into the role of **Logistics Manager**, Maria has consistently exceeded expectations and made a significant impact on program efficiency, compliance, and customer support.

Maria has successfully managed the contract's core logistics functions while leading complex inventory and disposition efforts critical to mission success. She consistently ensures compliance with Federal Acquisition Regulation (FAR) and Defense Federal Acquisition Regulation Supplement (DFARS) requirements and serves as a trusted point of contact for government customers, handling issues with professionalism, urgency, and attention to detail.

Known for her strong work ethic and accountability, Maria balances demanding operational requirements while maintaining high standards of accuracy and responsiveness. Her contributions continue to strengthen the team and support the overall success of the contract.

Congratulations Maria and thank you for your exceptional contributions!



Congratulations to **Nate Lichon** for his nomination and selection as an S&IT Employee of the Month for April 2026!

Nate Lichon has been recognized for his outstanding expertise, leadership, and proactive approach in support of a critical mission requirement.

After learning of a potential mission requirement through the Joint Staff, Nate immediately recommended forming an Operational Planning Group (OPT) to begin preparations in advance of official tasking. His foresight and initiative proved critical, as United States Northern Command (USNORTHCOM) did not officially receive the mission assignment until Feb. 9, leaving only days to prepare for execution.

Nate played a key role in coordinating complex operational requirements while working closely with multiple stakeholders, including the Department of Energy, Transportation Command (TRANSCOM), Air Forces Northern (AFNORTH) action officers, and military installation personnel. His attention to detail, professionalism, and ability to anticipate operational challenges ensured the mission was completed successfully and safely.

Nate's dedication and mission-focused mindset continue to reflect the high standards and teamwork that contribute to operational success.

Congratulations, Nate, and thank you for your exceptional contributions!



# BOWHEAD CONTRACT AWARD

***Congratulations to everyone for the hard work that made this recent win possible!***



## **ENGINEERING AND PROGRAM MANAGEMENT (EPM)**

Company: **Bowhead Weapons Development Solutions (BWDS)**

Contract Title: **Naval Surface Warfare Center (NSWC) Crane Division JXNQ Professional Training, Documentation, and Management Support Services**

Contract Term: Five years

Overview: BWDS will provide new equipment training, report generation, logistic documentation, joint training plan updates, training curriculum/documentation, computer-based training, technical inspection support, field maintenance support, fielding technical inspection support, train the trainer support, classroom training, reliability centered maintenance, development of presentation material, and equipment maintenance/troubleshooting.

Company: **Bowhead Weapons Development Solutions (BWDS)**

Contract Title: **Naval Surface Warfare Center (NSWC) Dahlgren Division Unmanned & Expeditionary Weapon Systems (H40) Field Service Representatives (FSR) and Technical Support**

Contract Term: Five years

Overview: BWDS will provide configuration management (CM), logistics, mechanical and electrical engineering technician services, field service support, project management, drafting and design, technical writing, and acquisition services to the Naval Surface Warfare Center, Dahlgren Division (NSWCDD), Unmanned & Expeditionary Weapon Systems (H40) Division and Intelligent Automation (H60) Division.

Company: **Bowhead Weapons Development Solutions (BWDS)**

Contract Title: **Marine Corps Systems Command Program Executive Office for Manpower, Logistics and Business Solutions (PEO MLB) Manpower IT Systems Modernization (MITSM)**

Contract Term: Three years

Overview: BWDS will provide services support within the PEO MLB, portfolio Manager, Manpower Information Technology Systems Modernization (PfM MITSM) office.

## **SYSTEMS AND INFORMATION TECHNOLOGY (S&IT)**

Company: **Bowhead Program Management and Operations (BPMO)**

Contract Title: **United States Army Contracting Command – New Jersey (ACC-NJ) Program Management and Command and Control Systems Indefinite Delivery, Indefinite Quantity (PM CCS IDIQ) 2023 Task Order 4**

Contract Term: One year

Overview: BPMO will provide program management, information analysis, administrative, graphic design, and information technology (IT) support services.