

# Kiliktuq

Keeping You Informed



## UIC FOUNDATION SUPPORT

### **14<sup>th</sup> Annual Golf Tournament Raises \$228,480 for the UIC Foundation**

**UIC Government Services and the Bowhead Family of Companies (Bowhead)** hosted the **14th Annual UIC Foundation Benefit Golf Tournament** on Sept. 22 at Fawn Lake Country Club. The sold-out tournament welcomed **160 golfers** and raised **\$114,240**. With a corporate match from **Ukpeaġvik Iñupiat Corporation (UIC)**, the **UIC Foundation** will receive a total of **\$228,480** in support of scholarships and educational opportunities for UIC shareholders and descendants.

“This tournament is more than a fundraiser. It is a commitment to the next generation,” said **Mike Hundley, President of UIC Government Services and Bowhead**. “The scholarships supported here go directly to Iñupiat shareholders and descendants who are striving to complete degrees and training programs. Their drive and determination inspire us all, and we are proud to stand behind them.”



**Dr. Pearl Brower, UIC President & CEO**, emphasized the long-term impact. “What makes this tournament so meaningful is that it strengthens our people and our communities,” she said. “The **UIC Foundation** helps our shareholders and descendants pursue education while carrying forward our culture and values. These investments create our future leaders and build new opportunities for generations to come.”

**Mariah Utuga, Vice President of UIC Shareholder Services** and the **UIC Foundation**, shared the scope of this year’s awards. “In 2025, the **UIC Foundation** awarded **147 scholarships, 53 part-time** and **94 full-time**,” she said. “This level of support would not be possible without events like today.”

Utuga spotlighted scholarship recipient Margaret Natalie Ahmaogak, a student at Iļisaġvik College pursuing office management. “Margaret’s journey reminds us it is never too late to chase your dreams,” Utuga said. “Her story reflects the mission of the **UIC Foundation**, which is to empower shareholders and descendants to achieve their goals and strengthen their communities.”

After play concluded, golfers gathered for a BBQ lunch and an awards ceremony celebrating tournament winners. Guests also participated in a spirited live auction and raffle, which featured a wide range of items, including many art and cultural pieces from Alaska. The auction and raffle generated significant contributions that helped push this year’s fundraising total to a 14-year record.

The **14th Annual UIC Foundation Benefit Golf Tournament** was the most successful in its 14-year history, raising \$228,480 in support of scholarships for UIC shareholders and descendants. The success of this year’s event ensures the **UIC Foundation** can continue expanding educational opportunities for shareholders at home in Utqiaġvik and beyond.

## BOWHEAD ON LOCATION

### ***Bowhead & Delta Team Up at the 2025 Space & Missile Defense Symposium***

Team Bowhead, together with [Delta Solutions and Strategies](#), was honored to serve as a Silver Patron Sponsor at this year's SMD Symposium in Huntsville, Alabama, Aug. 5-7.

This marked the first time we exhibited together in Huntsville since bringing Delta into the [UICGS/ Bowhead Family of Companies](#) last year, a milestone that underscores our growing capabilities and commitment to supporting national defense.

We had an incredible time connecting with government and industry leaders, strengthening partnerships, and showcasing how our combined expertise delivers innovative solutions for space operations, missile defense, and beyond.

We're excited to continue these conversations and we'll be back in Huntsville for next year's symposium!

Check out our highlight video from the event [here](#).



### ***Bowhead Dives in at 2025 Navy Gold Coast***

Team Bowhead was all in at this year's Navy Gold Coast in San Diego. During the week of August 18-21, we exhibited and showcased our capabilities, hosted dozens of meetings with government and industry professionals, walked the floor, and engaged with partners.

Supporting the [US Navy](#) and [United States Marine Corps](#) in the greater San Diego area is a growing priority for Bowhead, and we're proud to do so as an SBA-certified 8(a) small business and Alaska Native Company. These designations give the Navy access to flexible contracting options, faster award timelines, and proven small-business expertise in support of the mission.

We're excited to continue to strengthen partnerships in the greater San Diego area, and deliver capabilities that support the Navy and the warfighter.

[Click here](#) for a video recap from San Diego.



## Team Bowhead Showcases Capabilities at DHITS 2025

Bowhead was proud to be part of this year's [Defense Health Information Technology Symposium](#) in Nashville, Tennessee, Aug. 26-28, where we connected with colleagues across the defense health community.

Our team had the opportunity to showcase Bowhead's capabilities in life sciences, healthcare IT, data analytics, clinical services, digital modernization, and electronic medical records. These conversations reinforced our commitment to advancing care, strengthening readiness, and supporting mission success.

The symposium was a tremendous success for Bowhead, and we are grateful to everyone who stopped by to learn more, share insights, and exchange ideas. We look forward to building on these connections and continuing to support the defense health community.



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## Bowhead Night with the Fredericksburg Nationals

On July 25, [UICGS/Bowhead Family of Companies](#) teamed up with the [Fredericksburg Nationals](#) for a night celebrating service, opportunity, and teamwork — both on and off the field.

With a strong and growing presence in Northern Virginia, our teams are proud to support national security missions and deliver mission-critical solutions every day.

Highlights from the night included:

- Ceremonial First Pitch by [Ukpeagvik Iñupiat Corporation \(UIC\) President & CEO Dr. Pearl Brower](#)
- Pre-game & live radio interviews sharing who we are and what we do
- 100+ employees & family members cheering on the FredNats
- Employee volunteers connecting with the public about careers with purpose
- Fireworks Friday lighting up the sky to close out the evening

A heartfelt thank-you to the FredNats, our employees, and the community for making the night memorable.

Watch the full highlights video [here](#).



# UICGS/ BOWHEAD

## Upcoming EVENTS

**October 13**

Columbus Day

**October 23**

Dahlgren  
Open House  
Dahlgren, VA

**November 4**

Election Day

**November 11**

Veterans Day

**November 27**

Thanksgiving  
Day

**December 6**

UICGS/  
Bowhead  
Holiday Party  
Oxon Hill, MD

## NEW BOWHEAD WEBSITE

### ***Bold. Modern. Streamlined. Future-Focused.***

We are excited to announce that after months of work, collaboration, and dedication, our new Bowhead website is officially live — including the brand new Employees page, designed especially as your go-to hub for everything you need to work, connect, and stay informed.

#### **WHAT'S CHANGED AND WHY IT MATTERS**

Over the past several months we've partnered with many internal and external stakeholders — leadership, HR, IT, Marketing, business units, and more — to build a site that truly reflects who Bowhead is now, and where we're going. The new site is:

- **Bold** — a confident, modern visual design
- **Streamlined** — simpler navigation, clearer structure
- **User-friendly** — both for customers and for us as employees
- **Future-focused** — aligns with our values, identity, and growth

#### **INTRODUCING THE EMPLOYEES PAGE**

The Employees page is designed as your go-to hub for key resources, tools, and information. Instead of searching through bookmarks or old emails, you can now find everything in one place.

Here's what you'll find:

- **Quick Links** to everyday tools like timekeeping, HCM, the company store, travel systems, email, and more
- **Culture & Values** highlighting our mission, vision, and Iñupiat values
- **Benefits & Wellness** details on health, dental, vision, and other programs
- **Learning & Development** resources through UIC University to support your growth
- **Policies & Forms** including employee handbooks and company policies
- **Support Resources** like IT Help Desk and Ethics & Compliance reporting

#### **WHAT'S NEXT**

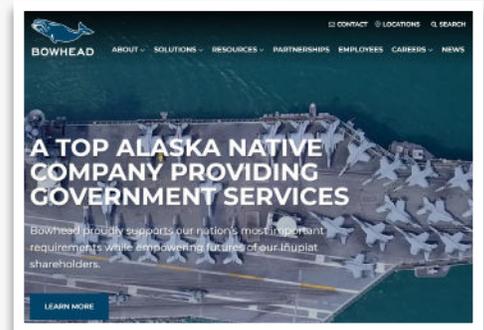
- **Explore** the new website and Employees page
- **Bookmark** the tools and resources you use most often
- **Share it with others** — help spread the word about our new site

This launch represents a major step forward for Bowhead's digital presence and for how we support you as employees. Thank you to everyone who contributed your time, input, and creativity to bring this to life.

We're proud of what we've built & even more excited about what's ahead. [Visit Bowhead.com](https://www.bowhead.com)

**QUESTIONS?** Your Marketing & Communications team is available to answer your questions.

Email: [communications@bowheadsupport.com](mailto:communications@bowheadsupport.com)



## UIC CULTURE & HERITAGE

### *Celebrating Iñupiat Tradition and Community*

Utqiagvik residents gather to share joy and loss during this year's whaling festival.

Each summer in Utqiagvik, Alaska, the Iñupiat people gather for Nalukataq — a whaling festival that honors a successful spring hunt and the hard work of the crews who make it possible.

It's a time of joy, community, and cultural connection, where traditions like the blanket toss, music, and shared meals bring generations together. It's also a moment to remember those who are no longer with us, and to honor the resilience of a people whose heritage is deeply tied to the Arctic land and sea.



**UICGS/Bowhead Family of Companies** is proud to be part of **Ukpeagvik Iñupiat Corporation (UIC)**, the Alaska Native Village Corporation of Utqiagvik.

Our work in support of federal agencies and military missions is grounded in our responsibility to strengthen and sustain the community of Utqiagvik and our Iñupiat shareholders.

Read more about this year's Nalukataq and the traditions that continue to unite the people of the Arctic [here](#).

## I AM BOWHEAD

### *Danny Chenoweth*

Danny Chenoweth retired from the **US Navy** with over 20+ years of service. Now, as a Senior Logistics Specialist with **UICGS/Bowhead Family of Companies** at **Naval Surface Warfare Center, Crane Division**, Indiana, Danny enjoys giving back as a member of Team Bowhead.

"I know how it feels to receive [support] because I was on the other end of it. Every day, that's what drives me to want to do my best for [the Navy]. This is a chance for me to give back to the fleet, where the fleet has given me a career, opportunities, contacts, and everything like that. This is absolutely my chance to give back to them."

Click the image to the right or [this link](#) to watch the entire video and to see what else Danny has to say about his role, and working for Bowhead!



## HEALTH NEWS



### September Health Happenings

Click the link below



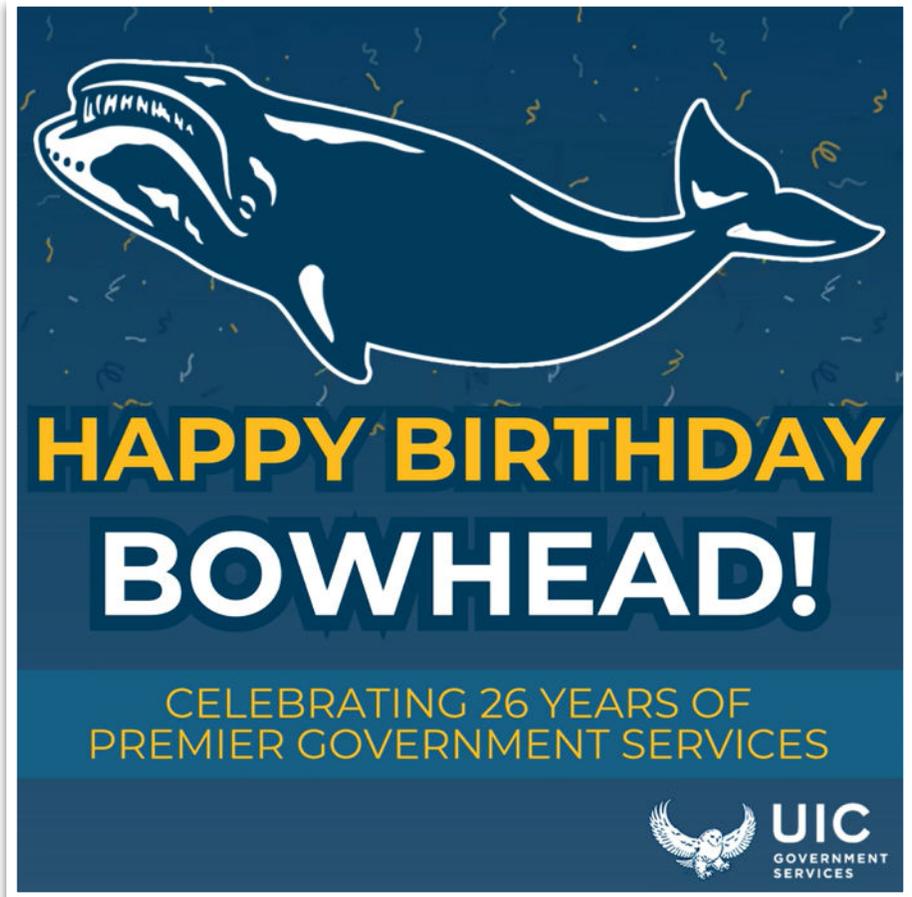
to read all the health tips and advice for September.

#### September

- Obesity in Children: Why the Concern is Growing
- Sneaky Ways to Get More Active in Your Day
- Discover and Leverage Your Strengths
- Five Simple Tips for Saving Money on a Tight Budget
- Keep Your Blood Pressure in Check With These Simple Home Monitoring Tips!
- The Importance of Preventive Care

## BOWHEAD BIRTHDAY

August Marked 26 Years of Excellence for [UICGS/Bowhead Family of Companies](#)



For over two and a half decades, we have proudly supported our nation's defense through innovation, dedication, and a steadfast commitment to excellence in government contracting.

Bowhead's growth and continued achievements would not be possible without the dedicated efforts of our exceptional employees, whose talent, passion, and resilience continue to drive our success.

We also extend our deepest appreciation to [Ukpeaġvik Iñupiat Corporation \(UIC\)](#) and our Board of Directors. Thank you for entrusting Bowhead to do the work we do, grow responsibly, and build value that empowers futures and honors traditions of our Iñupiat shareholders.

# UIC BOARD VISITS

## UIC Board Visits Dahlgren Worksites

Members of the **Ukpeaġvik Iñupiat Corporation (UIC)** Board of Directors and Executive Management visited three UIC project sites at the Naval Surface Warfare Center Dahlgren Division (NSWCDD) on Wednesday, Sept. 24, 2025.

The site visits highlighted UIC's active role in supporting critical national defense programs, underscored the Board's responsibility to represent shareholder interests, and demonstrated the value of Alaska Native ownership in serving U.S. Navy and Department of Defense missions.

Board members toured facilities operated by two UIC divisions:

- **Electromagnetic Railgun and Hypervelocity Projectile Programs (UIC Government Services/Bowhead):** Bowhead provides technician, engineering, financial and program management support to military customers. The program is housed in a facility that includes the railgun's power and launch systems.
- **Engineering Prototype and Fabrication Machine Shop (UIC Government Services/Bowhead):** About 30 Bowhead machinists, welders, fabricators and drafters produce precision components and models in direct support of NSWCDD engineers.
- **Building 997 Range Control Facility Renovation (UIC Government Construction/Qayaq):** Qayaq Government Solutions is the general contractor for the 12,000-square-foot renovation of Building 997, which will serve as an operations and command center overseeing Potomac River test firing. The project includes structural, mechanical, electrical and fire protection upgrades.

UIC's work at Dahlgren is part of a broader mission to directly support the men and women of the U.S. military. From developing cutting-edge defense technologies to fabricating precision components and building critical infrastructure, UIC companies provide the tools, expertise, and services that enable America's armed forces to carry out their missions with confidence. Every project reflects UIC's commitment to strengthening national defense while advancing shareholder interests.

Dahlgren itself plays a unique and vital role in safeguarding the nation. As a hub of research, testing, and innovation, NSWCDD provides the Navy and Department of Defense with advanced capabilities that ensure U.S. forces maintain a technological edge. The work being done here directly contributes to the security of the nation, the safety of service members, and the strength of America's defense posture.

**UIC Board Chairman Vernon Edwardsen** emphasized the importance of the visit. "Our Board is committed to ensuring that the work being done across UIC operations strengthens the interests of our shareholders. Seeing the incredible work of Bowhead and Qayaq at Dahlgren reinforced the value of Alaska Native ownership and the skill and dedication of our employees."

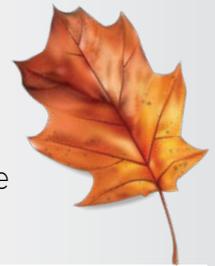
**UIC President & CEO Dr. Pearl Brower** noted the connection between UIC shareholders and employee contributions. "Our employees across the Lower 48 are a vital part of UIC's success. When our Board members visit project sites like Dahlgren, we want our employees to know that their work is seen and valued, while also connecting our shareholders directly to mission success."

The visit highlighted for shareholders the important role UIC's companies play in supporting the nation's critical missions, while also reinforcing to employees that their efforts are seen, valued and supported at the highest levels.



# SAFETY TIP OF THE MONTH

## Think Safety in the Fall as the Weather Changes



As the seasons shift, so do the risks around us. Cooler mornings, shorter days, and unpredictable weather make it important to stay alert and adjust your routines.

### Watch the Weather

Fall brings sudden changes—frosty mornings, wet leaves, and rainy days. Wear proper footwear, dress in layers, and be cautious on slick walkways or roads.

### Driving Safely

With less daylight, many commutes happen in the dark. Check your headlights, wipers, and tires. Allow extra time and stay alert for wildlife, which is more active in the fall.

### Around the Home & Workplace

Clear leaves to avoid slip hazards, and use ladders safely when cleaning gutters or hanging decorations. Indoors and outdoors, watch for wet or muddy surfaces that can cause slips, trips, and falls.

### Workplace Awareness

Fall also kicks off flu season. Wash hands often, cover coughs and sneezes, and consider a flu shot to help protect yourself and others.

*Stay aware, stay prepared, and think safety as the weather changes this fall.*



**AUTUMN RAKING SAFETY TIPS**  
As the weather cools down, you might have some extra chores around the yard. Be sure to consider these tips before you start raking.

- WARM UP**  
Warming up with a few gentle stretching exercises and a short walk around the block could save you pain tomorrow. This will also help you enjoy the beautiful autumn scenery!
- USE PROPER TOOLS**  
Before you buy gardening equipment, test it out in the store. Find tools that are the appropriate height and weight. This will prevent you from hunching over and injuring your lower back.
- MAKE IT A WORK OUT**  
Don't make your back do all of the work! Instead, bend your knees and lift with your legs. Stand as straight as you can with your knees bent and your feet hip-width apart. Avoid twisting to prevent back injury.
- SWITCH IT UP**  
People tend to favor one hand or side of their body when they're raking. To avoid using the same muscles, try switching sides every few minutes to avoid muscle fatigue.
- PACE YOURSELF**  
Ease into autumn cleanup and take regular breaks every 15-20 minutes. Frequent breaks give you time to relax, rejuvenate and enjoy the autumn weather.

**MORE RAKING TIPS AND FACTS!**

-  People who exercise year-round are less likely to injure themselves while doing outdoor chores.
-  Skaters are common from raking, so wear gloves to avoid this uncomfortable injury.
-  More than 28,000 people are medically treated each year for injuries related to unpowered garden tools, like rakes and shovels.
-  According to MyFitnessPal, a 175-pound person can burn as many as 315 calories while raking leaves for one hour.
-  You might not notice how hard your body is working as you rake. Make sure you have a full water bottle on hand and hydrate every 15 minutes.

\*Safety Notes: Safe Use of Rakes and Shovels. University of California Agriculture and Natural Resources Risk and Safety Services. October 2010. Accessed September 15, 2016. [safety.ucanr.edu/news/493.pdf](http://safety.ucanr.edu/news/493.pdf) | \*Calories Burned from Exercise. MyFitnessPal. Accessed September 15, 2016. [www.myfitnesspal.com/exercise/calculator](http://www.myfitnesspal.com/exercise/calculator)



# BOWHEAD OFFICE HIGHLIGHT

## Bowhead Advanced Technology Integration Facility

Bowhead's Advanced Technology business line opened a new facility in King George, Virginia, in 2023. Called the Bowhead Advanced Technology Integration Facility, the new location meets all requirements enabling Advanced Technology to conduct hands-on prototyping.

This includes a mechanical engineering design and analysis lab and a 6,500 square foot integration facility. We're excited to see and share some of the amazing work Advanced Technology does in the facility in the future!



# LIVE THE VALUES

## Sean Danelson — Knowledge of Language (Iñupiuraallaniq)

Congratulations to **Sean Danelson** for his nomination and selection as a **2024 Live the Values Award Winner!**

Sean is recognized for embodying the **Iñupiat value of Knowledge of Language (Iñupiuraallaniq).**

Through his work, Sean has demonstrated a keen ability to master and share the “language” of our industry. He translates complex technical concepts into clear communication that fosters collaboration and success. As lead for Tactical Server Infrastructure (TSI) and Cloud Enabled Modular Infrastructure (CEMI), he has guided his team through critical transitions, ensuring smooth operations and timely delivery of essential testing and release cycles.

His innovative work, including automation enhancements and new infrastructure solutions, has strengthened the Army’s tools and directly supported the warfighter. Sean’s leadership has earned praise across communities such as the Central Technical Support Facility (CTSF), Tactical Systems Integration Facility (TSIF) and Mission Command Test Integration Facility (MCTIF). His ability to clearly communicate with these groups and with end users reflects both his technical expertise and his respect for those who depend on his team’s solutions.

By embracing the Iñupiat value of Knowledge of Language, Sean has shown how clear communication and technical expertise can build trust, drive innovation and advance our mission.



## Stephanie Butler — Love & Respect for Our Elders and One Another (Piqpakkutiqaḡniq suli qiksiksrautiqaḡniq utuqqanaanun allanullu)

Congratulations to **Stephanie Butler** for her nomination and selection as a **2024 Live the Values Award Winner!**

Stephanie is recognized for embodying the **Iñupiat value of Love & Respect for Our Elders and One Another (Piqpakkutiqaḡniq suli qiksiksrautiqaḡniq utuqqanaanun allanullu).**

Stephanie shows this value through her leadership style, which emphasizes respect, cooperation and care for others. In the Strategic Systems Program (SSP) substitution guide efforts, she fosters an environment where collaboration, goal setting and shared responsibility are the norm. By encouraging open dialogue, she helps her team succeed together.

She was also recognized by the government management team for her respectful and thoughtful approach to improving the Division and Branches' security posture. By leading efforts to reduce Controlled Unclassified Information (CUI) paper documentation, she helped inventory, digitize and properly dispose of files, making essential information more secure and accessible.

Stephanie's commitment to respect for others was also evident in her support of the SSP Standards Working Group and Documentation Management Board. She coordinated with Security, the Base Visitors Center and Facility Managers to ensure a smooth and welcoming experience for senior Naval Sea Systems Command (NAVSEA) and SSP visitors.

Through her actions, Stephanie demonstrates how love and respect for others strengthen both relationships and mission success.



# DELTA SOLUTIONS & STRATEGIES

## ***Delta Solutions & Strategies Raises Funds to Support Veterans***

Well done to our [Delta Solutions and Strategies](#) team!

Last week, Delta made a big impact in Huntsville at the 8th annual Bullets Bourbon and Barbecue, helping raise over \$200,000 for [Still Serving Veterans](#).

The event brought together community, industry, and military leaders, and featured national security expert [Gina Bennett](#) as guest speaker.

Delta is part of the [UICGS/Bowhead Family of Companies](#), and Huntsville continues to be a key hub for both organizations, where we support customers, missions, and the veteran community.

Congratulations to Delta for stepping up in the final challenge and helping push fundraising efforts past the goal.

Learn more about Still Serving Veterans: [ssv.org](http://ssv.org).



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## ***Delta and BITS Awarded Delta 8 Training Support Contract***

Congratulations to [Delta Solutions and Strategies](#), a member of the [UICGS/Bowhead Family of Companies](#), alongside Bowhead Information Technology Services (BITS), on being awarded the Delta 8 Training Support contract under the GSA OASIS+ program!

Under this contract we will provide mission qualification training across Wideband, Narrowband, and Protected domain Satellite Communications (SATCOM). This important work supports curriculum development, instruction, and training documentation for the 4th, 53rd, and 10th Space Operations Squadrons (SOPS).



This award highlights the combined strength and expertise of our family of companies in advancing the United States Space Force mission. Well done, Team Delta and Bowhead!

## ***Delta Solutions & Strategies and Bowhead Awarded Strategic Plans & Integration Contract***

Congratulations to [Delta Solutions and Strategies](#) and the Bowhead team on the award of the Strategic Plans and Integration Support contract with HQ SpOC/S55.

Delta Solutions & Strategies, a member of [UICGS/ Bowhead Family of Companies](#), is pleased to announce they have been awarded the Strategic Plans and Integration Support contract in support of the Headquarters Space Operations Command (HQ SpOC)/S55 under the GSA OASIS+ program.



In partnership with Bowhead Information Technology Services (BITS), Delta will provide technical expertise in policy, strategy review, and doctrine analysis. The team will also support HQ SpOC in developing and analyzing joint and contingency plans, continuity of operations (COOP), and other planning efforts to implement DoD and Department of the Air Force (DAF) guidance on space capabilities and their integration across the DAF in support of combatant commands and the Joint warfighter.

This effort enhances policy, strategy, and planning to ensure stronger integration of space capabilities across the DAF and Joint operations.

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## ***Delta Solutions & Strategies Helps Build Skilled, Resilient Workforce Through HEROES Scholarship***

At the [University of Colorado Colorado Springs](#), 1 in 4 students are military-connected.

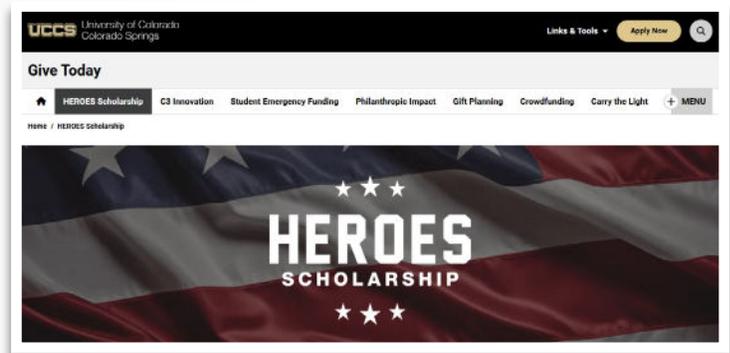
Under the leadership of [Delta Solutions and Strategies President & CEO Mark Stafford](#), Delta is helping close the gap for active-duty students through the **HEROES Scholarship**.

Since 2023, the program has supported more than 100 servicemembers, providing critical assistance so they can pursue degrees and build their futures.

As Mark shared, “This scholarship is about more than just tuition. It’s about giving people the foundation they need to succeed—and helping our community grow stronger in the process.”

We’re proud of the work Mark and the Delta team do in supporting servicemembers, strengthening our community, and investing in the next generation of leaders. [Click here](#) to read the rest of the story.

To learn more, click [HEROES](#) or the image to the right.



## S&IT EMPLOYEES OF THE MONTH

### Systems & Information Technology (S&IT) Business Line Names July Employees of the Month

The following employees received the S&IT business line Employee of the Month awards for July. Help us thank and congratulate the awardees for their hard work and accomplishments!

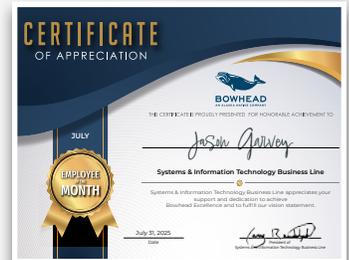
**Jason Garvey**, a member of the Soldier Protection Sciences Branch at the Army Research Laboratory, was recently recognized as Employee of the Month for his outstanding contributions during the upgrade of a gas gun used in armor materials research.

The project required disassembling the previous gun and platform, carefully disconnecting dozens of control and instrumentation cables, and installing and aligning a new 2,500-pound gun platform and barrel with the existing target mounting structure. Jason also ensured the precise alignment of the downrange blast tanks, a critical step for successful operation.

When the vendor arrived to complete the final installation with limited personnel, Jason's expertise proved instrumental in completing the upgrade. The enhanced system now provides significantly improved velocity capability for highly instrumented ballistic experiments that are central to ongoing research.

In addition to his role in the upgrade, Jason has served as the primary operator of the gas gun, supporting experiments and ensuring reliable performance. His technical skill and commitment continue to strengthen the mission of Team Bowhead.

Great job, Jason, and thank you for your continued support of Team Bowhead!



Congratulations to **Lillian King** for her nomination and selection as an S&IT Employee of the Month! Lillian was recognized for her outstanding dedication and proactive work in one of the organization's most critical compliance areas: timesheet accuracy.

Since she began tracking timesheet submissions daily, the organization has seen a dramatic improvement in compliance. What was once a recurring challenge—employees missing time entries, risking DCSA audit findings and potential disciplinary actions—has now become a strength.

Her diligence, attention to detail, and consistent follow-up have reduced missed time entries to nearly zero. These efforts not only ensure compliance with federal guidelines but also strengthen accountability and professionalism across the team.

Lillian's work has had a direct, measurable impact on avoiding audit issues and maintaining contractual integrity. Congratulations, Lillian, and thank you for your commitment to Team Bowhead!



Congratulations to **David Armstrong** for his nomination and selection as an S&IT Employee of the Month! David serves as a **Standardization and Evaluation (STAN/EVAL)** subject matter expert on the Flight Training Operations Support contract at Kingsley Field, Oregon Air National Guard Base.

In this role, David tracks aircraft instruments and mission evaluations for the 173rd Fighter Wing, ensuring mission readiness for 20 permanent-party pilots and up to 15 student pilots each month. He also maintains full accountability for all Electronic Flight Bags (EFBs), which are essential to daily operations.

When the wing required 19 additional EFBs, David quickly ensured the devices met operational requirements. Upon delivery, he identified they were not configured to current Air Force standards and took immediate action. By coordinating with both the supplier and the Air Force contracting office, he helped implement a solution that minimized any lapse in operational capability for all F-15 pilots at Kingsley Field.

David's dedication, persistence, and attention to detail have made him an invaluable member of the STAN/EVAL team. During a recent Air Force operational evaluation, he was recognized for his professionalism and innovative problem-solving. Beyond his technical expertise, he brings a positive and collaborative spirit to the workplace.

Congratulations, David, on this well-deserved recognition!

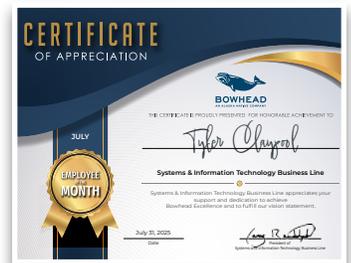


Congratulations to **Sergio (Tyler) Claypool** for his nomination and selection as an S&IT Employee of the Month! Tyler serves as the web developer for the Chief of Staff of the Army (CSA) Conference Support Team, where he recently earned high praise from both the G-3 contracting officer's representative (COR) and the branch chief during a virtual customer meet-and-greet.

As the team's sole developer, Tyler ensures the Army Strategic Leader Communication Portal (ASLCP) and multiple event microsites remain fully functional. He manages these platforms throughout all stages of event RSVPs, from the front-end user experience to the accurate transfer of RSVP data to the CSA team.

Tyler consistently approaches challenges with professionalism, dedication, and a positive outlook, earning appreciation from colleagues across the team. His contributions have been vital to the success of the CSA Conference Support Team and reflect his strong commitment to excellence.

Congratulations, Tyler, on this well-deserved recognition, and thank you for your outstanding work!



## S&IT EMPLOYEES OF THE MONTH

### Systems & Information Technology (S&IT) Business Line Names August Employees of the Month

The following employees received the S&IT business line Employee of the Month awards for August. Help us thank and congratulate the awardees for their hard work and accomplishments!

Congratulations to **Chris Flores** for his nomination and selection as an S&IT Employee of the Month! Chris serves as the ammunition logistics specialist for Explosive Ordnance Disposal Group ONE (EODGRU ONE), where his outstanding performance has elevated multiple programs to new levels of accountability and operational excellence.

In this role, Chris supports ESU-1, Mobile Unit 1, Mobile Unit 3, Mobile Unit 3 DET SW, and Mobile Unit 11. Among his key achievements, he managed 299 line items of ammunition with 100% accountability, cleared \$166,278 worth of in-transit material, and led Ammunition Management and Accountability Reviews that produced an impressive 89% success rate—well above most other commands. He also ensured the accuracy of the Ordnance Information System by verifying and correcting 299 ammunition records.

Through his efforts, Chris has strengthened readiness, improved inventory visibility, and directly contributed to mission success. His professionalism and attention to detail make this recognition well deserved.

Congratulations, Chris, and thank you for your exceptional contributions!



Congratulations to **Jeffrey Morgan** for his nomination and selection as an S&IT Employee of the Month! Although Jeffrey has been with Bowhead for only a few months, he has already established himself as a trusted and valued member of the team.

He supports DO-10-5 under the PLM contract, a build-to-print project for T-45 simulation devices that presents unique challenges in correct assembly. From his first day, Jeffrey applied his expertise as a logistician and simulation specialist to help the team reach multiple milestones on the T-45 simulator build. Going above and beyond, he even shared his own specialty tools, generating cost savings and helping the project stay on schedule.

Jeffrey's can-do attitude, dedication, and willingness to put in extra hours have been instrumental to the team's success. His professionalism and collaborative approach have strengthened customer relationships and made a tangible impact on project outcomes.

Congratulations, Jeffrey, and thank you for your outstanding contributions!



Congratulations to **Dr. Yadav Sapkota** for his nomination and selection as an S&IT Employee of the Month! Yadav has been commended for his outstanding performance and continued contributions to the research team, where his expertise in developing comprehensive review articles provides exceptional value. His work synthesizes and communicates the state of the science to diverse stakeholders, laying the groundwork for advancing discovery in wetland science.



One recent example is his article “A synthesis of freshwater forested wetland soil organic carbon storage,” which integrated data from more than 350 studies and 334 locations to create the first global database of forested wetland carbon content. Published in the journal *Frontiers in Forests and Global Change*, the article has already received nearly 1,000 views worldwide since its release on April 6, 2025, and is expected to become highly cited. This achievement adds to Yadav’s impressive research portfolio, which already includes 15 publications, nearly 400 citations, and an h-index of 8.

In addition to his research accomplishments, Yadav has shown the ability to quickly integrate new skills to address emerging needs. He is highly respected by colleagues for his positive, proactive attitude and continues to be one of the team’s most valued collaborators.

Congratulations, Yadav, and thank you for your dedication to Team Bowhead!

Congratulations to **Eric Pierce** for his nomination and selection as an S&IT Employee of the Month! Eric serves as an **Engineer Technician III** with the U.S. Army Research Laboratory (ARL) Experimental Facilities Technician Support Services Contract, where he has been recognized for his outstanding contributions to the Terminal Effects Division, Advanced Integrated Materials Team.



As a technician, gunner, and recently qualified test director, Eric has been instrumental in bringing the single-stage light gas gun terminal ballistic facility to full operational status. His role includes managing complex experimental setups, ensuring strict adherence to safety protocols, and verifying that all experimental parameters are met.

Eric’s technical expertise and adaptability allow him to transition seamlessly between diagnostic tools and methods, ensuring that even novel experiments are executed efficiently and accurately. His diligence and collaborative approach have earned high praise from the ARL customer, who noted his contributions as critical to both the initial setup and ongoing smooth operation of the facility.

Eric’s professionalism, flexibility, and commitment make him an invaluable member of the ARL team, ensuring safe, productive, and successful experimental operations.

Congratulations, Eric, and thank you for your dedication to Team Bowhead!

# BOWHEAD CONTRACT WINS

*Below are our most recent wins. Congratulations to all for the hard work and diligence that went into receiving these awards!*



## MANUFACTURING & PRODUCTS (M&P)

Company: **Bowhead Turnkey Manufacturing (BTM)**

Contract Title: **Army Contracting Command – Detroit Arsenal, Impact Wrench Assemblies**

Contract Term: Two years

Overview: BTM will produce Hydraulic Impact Wrench assemblies (NSN 5130-01-471-1328). The initial award includes a production quantity of 182 units with an optional quantity of 182.

## SYSTEMS & INFORMATION TECHNOLOGY (S&IT)

Company: **Bowhead Enterprise, Science, and Technology (BEST)**

Contract Title: **Training and Doctrine Command (TRADOC) Enterprise Classroom Program (ECP)**

Contract Term: One year

Overview: BEST will provide turnkey classroom technology located at Fort Leonard-Wood.

Company: **BEST**

Contract Title: **TRADOC ECP**

Contract Term: One year

Overview: BEST will provide provide turnkey classroom technology located at Fort Sam Houston.

Company: **BEST**

Contract Title: **Army Contracting Command Communications Electronics Command (CECOM) Security Assistance Management Directorate (SAM) 5**

Contract Term: Five years

Overview: BEST will provide program/project management, weapons systems management, engineering, acquisition, database, repair and return and administrative support.

Company: **Bowhead Integration and Logistics Services (BILS)**

Contract Title: **Department of Air Force Acceptable Quality Level (AQL) Air Force Special Access Program (AFSAP) Nautical Indefinite Delivery, Indefinite Quantity (IDIQ)**

Contract Term: Five years

Overview: BILS provide a fully outsourced IT solution covering DevSecOps to support the DAF Special Programs Enterprise in accomplishing their responsibilities and tasks.

Company: **Bowhead Protection and Security Services (BPSS)**

Contract Title: **Office of Internal Revenue Service (IRS) Section 508 Program Office Support**

Contract Term: Three years

Overview: BPSS will provide services to assist the US Department of the Treasury in carrying out its on-going responsibilities for the planning, development, management, transition, implementation, operation, and enhancement of the IRS Section 508 program and other 508 related initiatives.